

ARTICLES OF INCORPORATION

MAY 2 2 08 PM '80

SECRETARY OF STATE
DOUGLAS DEVELOPMENT CO. - IDAHO

THE UNDERSIGNED, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST

The name of the corporation is DOUGLAS DEVELOPMENT CO. - IDAHO.

SECOND

The period of its duration is perpetual.

THIRD

The purpose for which the corporation is organized is for the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is 25,000 with a par value of \$1.00 per share.

FIFTH

Shareholders shall have a preemptive right to acquire unissued or treasury shares or securities convertible into such shares or carrying a right to subscribe to or acquire shares, except as provided in the Idaho Business Corporation Act.

SIXTH

The location of the initial registered office of the corporation is 1136 Blue Lakes Boulevard, Twin Falls, Idaho 83301, and the name of its initial registered agent is Dexter T. Ball, Jr.

SEVENTH

The number of directors constituting the initial Board of Directors is one (1), and the name and address of the person who is to serve until the first annual meeting of the shareholders and until his successor is elected and qualified is:

Dexter T. Ball, Jr. P.O. Box 1801
Twin Falls, ID 83301

EIGHTH

The name and address of the incorporator is as follows:

E. Johanne Parks P.O. Box 1368
Boise, ID 83701

NINTH

The Board of Directors is expressly authorized to alter, amend or repeal the By-Laws of the corporation and to adopt new By-Laws, subject to repeal or change by a majority vote of the shareholders.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 2nd day of May, 1980.



E. JOHANNE PARKS