

State of Idaho

Department of State

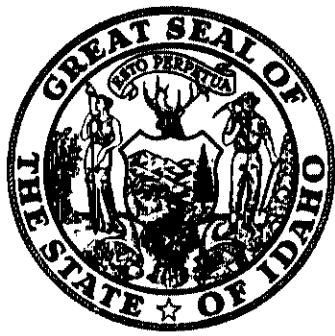
CERTIFICATE OF INCORPORATION OF

WEAST EXCAVATION, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: March 15, 1993



Pete T. Cenarrusa
SECRETARY OF STATE

By *Sherry DeVries*

ARTICLES OF INCORPORATION MAR 15 3 51 PM '93
OF SECRETARY OF STATE
WEAST EXCAVATION, INC.

The undersigned, acting as incorporator of the corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is Weast Excavation, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The corporation is organized for the purpose of transacting any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act including but not by way of limitation the purpose of providing excavation and construction services.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 15,000 shares with par value of \$10.00 per share.

FIFTH: The address of the initial registered office of the corporation is 2211 Allumbaugh, Boise, Idaho, 83704, and the name of its initial registered agent at such address is Robert E. Weast.

SIXTH: The numbers of directors constituting the initial Board of Directors of the corporation is four and the names and addresses of the persons who are to serve as Directors until the first annual meeting of shareholders or until a successor is elected and shall qualify are:

Robert E. Weast
2211 Allumbaugh
Boise, Idaho 83704

Wanda Jean Weast
2211 Allumbaugh
Boise, Idaho 83704

Karl D. Weast
7781 W. Amity Rd.
Boise, Idaho 83709

Richard K. Weast
4125 Vera
Boise, Idaho 83704

SEVENTH: The name and address of the incorporator is Robert E. Weast, at the address described above.

EIGHTH: Amendment of the By-Laws of the corporation by the Board of Directors shall require majority approval of those directors present either in person or by proxy at a meeting of the Board of Directors duly called at which a quorum is present.

NINTH: The Board of Directors may create such committee or committees as it deems to be necessary or advisable with only such power and authority as is specifically defined in the resolution establishing such committee.

TENTH: The Articles of Incorporation shall not be removed, modified or amended except upon approval of a majority of all of the shareholders at a regular or special meeting of the shareholders called for such meeting.

DATED this 15th day of March, 1993.

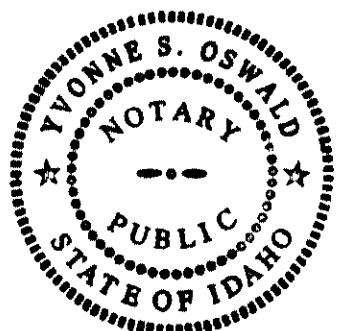


Robert E. Weast

STATE OF IDAHO)
County of Ada)ss.
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On this 15th day of March, 1993, before me, the undersigned, a Notary Public in and for said State, personally appeared Robert E. Weast, known to me and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal on the day and year in this certificate first above written.



Yvonne S. Oswald
Notary Public for Idaho
Residing at Boise, Idaho
Commission Expires: 3-29-97

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