

State of Idaho

Department of State

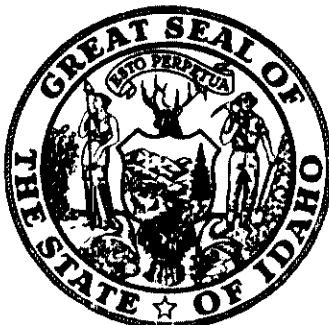
CERTIFICATE OF INCORPORATION OF

KENNEDY CONCRETE INCORPORATED
File number C 110946

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: June 12, 1995



Pete T. Cenarrusa
SECRETARY OF STATE

By *Henry Debus*

JUN 12 10 17 AM '95

**SECRETARY OF STATE
STATE OF IDAHO**

**ARTICLES OF INCORPORATION
of
KENNEDY CONCRETE INCORPORATED**

The undersigned, a citizen of the United States, a resident of the State of Idaho and of legal age, acting as an incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

**ARTICLE I
NAME**

The name of the corporation shall be **KENNEDY CONCRETE INCORPORATED**.

**ARTICLE II
DURATION**

The duration of the corporation shall be perpetual.

**ARTICLE III
PURPOSES AND POWERS**

The purpose for which this corporation is organized is the transaction of any lawful business for which corporations may be incorporated under the Idaho Business Corporation Act and any and all amendments thereto.

**ARTICLE IV
SHARES**

The aggregate number of shares which the corporation shall have the authority to issue is one thousand (1,000) shares of common stock of a par value of one dollar (\$1.00) per share.

**ARTICLE V
REGISTERED OFFICE AND AGENT**

The name of the registered agent is Thomas F. Wobker. The address of the initial registered office of the corporation is Bank of America Building, 401 Front Avenue -- Suite 204, Coeur d'Alene, Idaho 83814.

**IDAHO SECRETARY OF STATE
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CX #: 1733 CUST# 40172
CORP**

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ARTICLE VI BOARD OF DIRECTORS

The number of directors of the corporation shall be not less than one (1) nor more than five (5), none of whom are required to be shareholders of the corporation.

Initial Board of Directors. The number of directors constituting the initial Board of Directors of the corporation is three (3), and the names and addresses of the persons who are to serve as directors until the first annual meeting of the shareholders or until successors are elected and qualified are:

Craig Kennedy	518 N. 7th Street Coeur d'Alene, Idaho 83814
Bruce Braskich	3620 21st Place Coeur d'Alene, Idaho 83814
Thomas F. Wobker	1606 Plaza Drive Post Falls, Idaho 83854

ARTICLE VII PERSONAL LIABILITY OF DIRECTORS AND OFFICERS

To the fullest extent permitted under IC 30-1-54 and other relevant Idaho law, each director and officer of the corporation now or hereafter serving as such, shall be indemnified by the corporation against any and all claims and liabilities to which he has or shall become subject by reason of serving or having served as such director or officer, or by reason of any action alleged to have been taken, omitted, or neglected by him as such director or officer; and the corporation shall reimburse each such person for all legal expenses reasonably incurred by him in connection with any such claim or liability.

Further, each director shall have no personal liability to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director, provided that such provision shall not eliminate or limit the liability of a director as provided in Idaho Code 30-1-54.

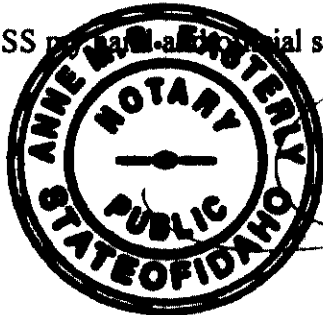
The name and address of the Incorporator is Thomas F. Wobker, 1606 Plaza Drive, Post Falls, Idaho 83854. The Incorporator shall cause the incorporation of the corporation only, and shall have no other duty, right, or obligation to the corporation or the stockholders. The Incorporator's duties shall be extinguished upon the filing of these Articles with the Secretary of State.

IN WITNESS WHEREOF the Incorporator has hereunder set his hand and caused this instrument to be executed in duplicate this 9 day of June, 1995, at Coeur d'Alene, Idaho.

STATE OF IDAHO)
) ss
County of Kootenai)

On this 9 day of JUNE, 1995, before me, AWE EASTERLY,
a Notary Public in and for the State of Idaho, personally appeared Thomas F. Wobker, known or
identified to me to be the Incorporator of KENNEDY CONCRETE INCORPORATED, the
corporation that executed the instrument or the person who executed the instrument on behalf of
said corporation, and acknowledged to me that such corporation executed the same.

WITNESS my hand and official seal hereto affixed the day and year first above written



Notary Public for Idaho

Residing at 401 Front Ave U Cd A, ID 8384
Commission expires 11/9/2000