



**Department of State.**

**CERTIFICATE OF INCORPORATION  
OF**

INTERNATIONAL ASSOCIATES, INC.

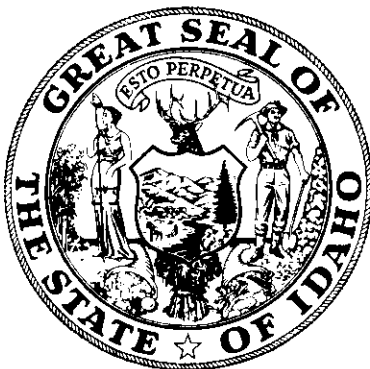
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of \_\_\_\_\_

INTERNATIONAL ASSOCIATES, INC.,

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated October 17, 1979.



*Pete T. Cenarrusa*

SECRETARY OF STATE

\_\_\_\_\_  
Corporation Clerk

78 OCT 17 AM 8:41  
ARTICLES OF INCORPORATION

OF SECRETARY OF  
STATE  
INTERNATIONAL ASSOCIATES, INC.

KNOW ALL MEN BY THESE PRESENTS, That we, the undersigned, being natural persons of full age and citizens of the United States, in order to form a corporation for the purposes hereinafter stated, under and pursuant to the provisions of the general corporation laws of the State of Idaho and the acts amendatory thereof and supplemental thereto, do hereby certify as follows:

FIRST

The name of the corporation is INTERNATIONAL ASSOCIATES, INC.

SECOND

The purposes and objects for which the corporation is formed are:

(a) To carry on and conduct a general construction business including designing, constructing, enlarging, extending, repairing, completing, removing, or otherwise engaging in any work on commercial; or industrial structures, using any building materials and techniques now employed or to be developed; to make, execute, and receive contracts or assignments or delegations of contracts therefor or relating thereto or connected therewith; to manufacture or otherwise acquire and to furnish all building and other tools and equipment connected therewith or required therefor; to manufacture, produce, adapt, and prepare, and deal in or with any materials, articles, or things incidental to or required for, or useful in connection with any of such activities; and generally to carry on any other business which can be advantageously pursued in conjunction with or incidental to any of the above purposes;

(b) To buy, sell, acquire, hold, own, dispose of, convey, mortgage, pledge, lease, assign, transfer, trade and deal in and with all kinds of personal property, franchises, privileges, rights, goods, wares, and merchandise of every kind, nature and description;

(c) To buy, sell, convey, lease, let, mortgage, exchange or otherwise acquire or dispose of lands, lots, houses, buildings and real property, hereditaments and appurtenances of all kinds and wheresoever situated, and of any interest and rights therein, to the same extent as natural persons might or could do, and without limit as to amount;

(d) To acquire by purchase, subscription, or otherwise, and to own, hold, sell, negotiate, assign, deal in, exchange, transfer, mortgage, pledge or otherwise dispose of, any shares of capital stock, scrip, bonds, mortgages, securities, or evidences of indebtedness, issued or created by any other corporation, joint stock company or association, public or private, or by whomsoever issued, and while the holder or

owner thereof to possess and exercise in respect thereof any and all rights, powers and privileges or ownership; including the right to vote thereon;

(e) To make, perform and carry out contracts of every kind and description made for any lawful purpose, without limit as to amount, with any person, firm, association or corporation, either public or private, or with any territory or government or any agency thereof;

(f) To borrow money, to draw, make, accept, endorse, transfer, assign, execute and issue bonds, debentures, promissory notes, and other evidences of indebtedness, and for the purpose of securing any of its obligations or contracts to convey, transfer, assign, deliver, mortgage, and/or pledge all or any part of the property or assets, real or personal, at any time owned or held by this corporation, upon such terms and conditions as the Board of Directors shall authorize, and as they be permitted by law;

(g) To acquire, hold, sell, reissue, or cancel any shares of its own capital stock, provided, however, that this corporation may not use any of its funds or property to the purchase of its own common stock when such use would cause any impairment of the capital of this corporation, and provided, further, that the shares of its own capital stock belonging to this corporation shall not be voted directly or indirectly;

(h) To purchase or otherwise acquire the whole or any part of the property, assets, business and good will of any other person, firm, corporation or association, and to conduct in any lawful manner the business so acquired, and to exercise all the powers necessary or convenient in and about the conduct, management and carrying on of such business;

(i) To organize, promote, incorporate or reorganize subsidiary corporations and joint stock companies and associations for any purpose permitted by law;

(j) To have one or more offices to carry out on all or any part of its operations and business, and to do all and everything necessary, suitable, convenient or proper for the accomplishment of any of the purposes or the attainment of any one or more of the objects herein named, or which shall at any time appear conducive or expedient for the protection or benefit of the corporation, and which now or hereafter may be authorized by law, and this to same extent and as fully as natural persons might or could do, or principles, agents, contractors, trustees, or otherwise, and either alone or in connection with any person, firm, association, or corporation;

(k) To have and to exercise any and all powers and privileges now or hereafter conferred by laws of the State of Idaho upon corporations formed under the general corporation laws of said State, or under any Act amendatory thereof or supplemental thereto or substituted therefor;

The foregoing clauses are to be construed both as objects and powers; and it is hereby expressly provided that enumeration herein of specific objects and powers shall not be held

to limit or strict in any manner the general powers of the corporation; provided, however, that nothing contained herein shall be deemed to authorize or permit the corporation to carry on any business or to exercise any power or to do any act which a corporation formed under the Act hereinbefore referred to, or any amendment thereof or supplement thereto, or substitute therefor, may not at the time lawfully carry on or do. It is the intention that the purposes, objects and powers specified in each of the subparagraphs (a) to (k) inclusive, of paragraph Second of these Articles of Incorporation, shall, except as otherwise expressly provided, in no wise be limited or restricted by reference to or inference from, the terms of any other subparagraph, clause or paragraph of these Articles of Incorporation.

#### THIRD

The corporation is to have perpetual existence.

#### FOURTH

The location and post office address of the registered office of the corporation is 2678 Leslie Drive, Meridian, Idaho. The name of the registered agent is Ronald L. Nielsen.

#### FIFTH

The amount of the capital stock of this corporation is \$10,000.00, divided into 10,000 equal shares of \$1.00 par value.

#### SIXTH

The names and post office addresses of the incorporators and of the initial directors are as follows:

Ralph H. Baird, Post Office Box 54, Shelbyville, Indiana  
Ronald L. Nielsen, 2678 Leslie Drive, Meridian, Idaho  
Richard E. Weston, Post Office Box 827, Boise, Idaho

#### SEVENTH

The private property of the stockholder of the corporation shall not be subject to the payment of corporate debts to any extent whatsoever, and the shares of the corporation shall not be subject to assessment for the purpose of paying expenses, conducting business, or paying debts of the corporation.

#### EIGHTH

The number of Directors of the corporation shall be as specified in the By-laws and such number may from time to time be increased or decreased in such manner as may be prescribed in the By-laws, provided the number of Directors of the corporation shall not be less than three. In case of any increase in the number of Directors, the additional Directors may be elected

by the Directors then in office, and the Directors so elected shall hold office until the next annual meeting of the stockholders and until their successors are elected and qualified.

#### NINTH

Stockholders of the corporation shall have preemptive and preferential rights of subscription to any shares of stock of the corporation, whether now or hereafter authorized, or to any obligations convertible into stock of the corporation, or to obligations of the corporation convertible into stock. Any stock or obligations issued by the corporation shall first be offered to the stockholders of the corporation.

#### TENTH

A voluntary sale, lease or exchange of all of the property and assets of the corporation, including its good will and its corporate franchises, may be made by the shareholders upon such terms and conditions as it may deem expedient and for the best interests of the corporation.

#### ELEVENTH

No contract or other transaction between the corporation and any other corporation and no act of the corporation shall in any way be affected or invalidated by the fact that any of the Directors of the corporation are pecuniarily or otherwise interested in, or are directors or officers of, such other corporation; any director individually, or any firm of which any director may be a member, may be a party to, or may be pecuniarily or otherwise interested in, any contract or transaction of the corporation, provided that the fact that he or such firm is so interested shall be disclosed or shall have been known to the Board of Directors or a majority thereof; and any Director of the corporation who is also a director or officer of such other corporation, or who is so interested may be counted in determining the existence of a quorum at any meeting of the Board of Directors of the corporation which shall authorize any such contract or of such transaction with like force and effect as if he were not such director or officer of such other corporation or not so interested.

#### TWELFTH

The Board of Directors is expressly authorized to repeal and amend the By-laws of the corporation and to adopt new By-laws, subject to repeal or change by action of the shareholders, and the corporation reserves the right to amend, alter, change or repeal any provisions contained in these Articles of Incorporation, by a majority vote of the stockholders, represented in person or by proxy, at any annual meeting of the stockholders or at any meeting duly called for that purpose, except where the laws of the said State of Idaho otherwise provided.

THIRTEENTH

This corporation is formed pursuant to and qualified as a small business corporation, in accordance with Section 1244 of the Internal Revenue Code.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 15<sup>th</sup> day of October, 1979.

Ralph H. Baird

Ronald L. Nielsen

Richard E. Weston

STATE OF IDAHO       )  
                                  ) ss.  
County of Ada        )

On this 15<sup>th</sup> day of October, 1979, before me, the undersigned Notary Public for said State, personally appeared RALPH H. BAIRD, RONALD L. NIELSEN and RICHARD E. WESTON, known to me to be the persons whose names are subscribed to the within and foregoing Articles of Incorporation of INTERNATIONAL ASSOCIATES, INC., and acknowledged to me that they executed the same, and that they are persons over the age of twenty-one years and citizens of the United States of America.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official notarial seal the day and year first in this certificate written.

Valene Ann Smith  
Notary Public for Idaho  
Residing at Boise, Idaho