State of Idaho

Office of the Secretary of State

OF VENSURE HR, INC.

File Number C 199595

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: September 4, 2013



Ben youra

By Sty Davis



APPLICATION FOR CERTIFICATE **OF AUTHORITY (For Profit)**

(Instructions on Back of Application)

2013 SEP -4 AM 8: 52

The undersigned Corporation applies for a Certificate of Authority and states as follows: 1. The name of the corporation is: Vensure HR, Inc. 2. The name which it shall use in Idaho is: Vensure HR, Inc. 3. It is incorporated under the laws of: Arizona 4. Its date of incorporation is: 12/09/2003 5. The address of its principal office is: 4140 E. Baseline Road, Suite 201, Mesa, Arizona, 85206 6. The address to which correspondence should be addressed, if different from item 5, is: 1423 Tyrell Lane, Boise, Idaho 83706 7. The street address of its registered office in Idaho is:, and its registered agent in Idaho at that address is: National Registered Agents, Inc. 8. The names and respective business addresses of its directors and officers are: Title Name **Business Address** Guy Archambeau President 4140 E. Baseline Rd. Ste. 201, Mesa, AZ Douglas C. Daniels Secretary 4140 E. Baseline Rd. Ste. 201, Mesa, AZ Curtis L. Abraham Director 4140 E. Baseline Rd. Ste. 201, Mesa, AZ Douglas C. Daniels Director 4140 E. Baseline Rd. Ste. 201, Mesa. AZ Dated: August 26, 2013 Customer Acct #:

Signature: _(

Typed Name: Guy Archambeau

Capacity:

[The signer must be a director or an officer of the corporation.]

(if using pre-paid account)

Secretary of State use only

IDAHO SECRETARY OF STATE 69/64/2013 05:00 K: 23911 CT: 267727 BH: 1388782

Web Form

C 199595



STATE OF ARIZONA



Office of the CORPORATION COMMISSION

CERTIFICATE OF GOOD STANDING

To all to whom these presents shall come, greeting:

I, Jodi A. Jerich, Executive Director of the Arizona Corporation Commission, do hereby certify that

***VENSURE HR, INC. ***

a domestic corporation organized under the laws of the State of Arizona, did incorporate on December 9, 2003.

I further certify that according to the records of the Arizona Corporation Commission, as of the date set forth hereunder, the said corporation is not administratively dissolved for failure to comply with the provisions of the Arizona Business Corporation Act; and that its most recent Annual Report, subject to the provisions of A.R.S. sections 10-122, 10-123, 10-125 & 10-1622, has been delivered to the Arizona Corporation Commission for filing; and that the said corporation has not filed Articles of Dissolution as of the date of this certificate.

This certificate relates only to the legal existence of the above named entity as of the date issued. This certificate is not to be construed as an endorsement, recommendation, or notice of approval of the entity's condition or business activities and practices.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Arizona Corporation Commission. Done at Phoenix, the Capital, this 28th Day of August, 2013, A. D.

Jodi A. Jerich, Executive Director

By: