

ARTICLES OF INCORPORATION

OF

RON STANLEY CO. & ASSOCIATES, INC.

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SECRETARY OF STATE  
STATE OF IDAHO

1. Name. The name of the corporation is RON STANLEY CO. & ASSOCIATES, INC.

2. Authorized Shares. The aggregate number of shares the corporation is authorized to issue shall be 10,000 shares having a par of \$0.01 each, all of which shall be common voting stock.

3. Registered Office and Agent. The registered office of the corporation shall be located at 1887 Highland Avenue East, P.O. Box 1719, Twin Falls, Idaho 83301 and its registered agent at that address is Greg McEntarffer.

4. Voting Entitlement of Shares. The holders of shares of common stock shall be entitled to exercise the right of cumulative voting for the election of directors. In all other instances, the holders of shares shall be entitled to one (1) vote for each share on all matters submitted for a vote at any meeting of shareholders. The corporation shall not be entitled to vote its own shares held as treasury shares, nor shall shares owned by a second corporation, partnership, limited liability company or other business entity in which the corporation owns, directly or indirectly, a majority interest be entitled to vote.

5. Incorporator. The name of the incorporator is Greg McEntarffer and the incorporator's address is 1887 Highland Avenue East, P.O. Box 1719, Twin Falls, Idaho 83301.

IN WITNESS WHEREOF, I have subscribed these Articles of Incorporation this 31 day of July, 1997.

  
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GREG MCENTARFFER, INCORPORATOR

(HOHN\STANLEY.ART)

IDAHO SECRETARY OF STATE

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SECRETARY OF STATE  
STATE OF IDAHO

### CONSENT TO USE OF CORPORATE NAME

I, Ron Stanley, being the President and sole shareholder of Ron Stanley Co., Inc., an Idaho corporation, do hereby consent to the use of the corporate name "Ron Stanley Co. & Associates, Inc." by a new corporate entity being formed by Greg McEntarffer and others. The new corporate entity is being formed for the purpose of acquiring most of the assets of Ron Stanley Co., Inc., and will carry on a business substantially identical to that previously conducted by Ron Stanley Co., Inc., which will cease to carry on such business following the sale of its assets to the new corporate entity.

DATED this 30<sup>th</sup> day of July, 1997.

RON STANLEY CO., INC.

BY Ron Stanley  
Ron Stanley  
President

STATE OF IDAHO       )  
                                  ) ss.  
County of Twin Falls   )

On this 30<sup>th</sup> day of July, 1997, before me, a notary public in and for said county and state, personally appeared RON STANLEY, known to me to be the President of RON STANLEY CO., INC., the corporation that executed the instrument or the person who executed the instrument on behalf of said corporation, and acknowledged to me that such corporation executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Sherry Hard  
Notary Public for Idaho  
Residing at Murtough  
Comm. Exp. 05/30/02

(JTL\stanley.con)