



# J.W. DUNFORD & ASSOCIATES

JOSEPH WM. DUNFORD, MAI  
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February 26, 1996

Office of Secretary of State  
Corporations Division  
P.O. Box 83720  
Boise, Idaho 83720

110566  
*Resigned officer*

To Whom it May Concern,

This is to inform your office of my resignation from the corporation Environmental Specialties, Incorporated as of January 1, 1996. As of January 1, 1996 I no longer hold any office or retain any stock pertaining to Environmental Specialties, Incorporated, file number C 110566.

Sincerely,

*Joseph W. Dunford*  
Joseph Wm. Dunford