

State of Idaho

Department of State.

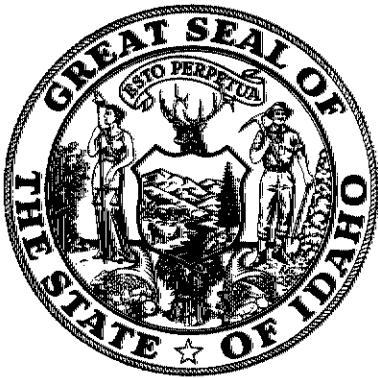
CERTIFICATE OF INCORPORATION OF

RESOURCES INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: February 11, 1987



Pete T. Cenarrusa

SECRETARY OF STATE

by: Sandra M. H.

ARTICLES OF INCORPORATION

'87 FEB 11 AM 10 22

OF
RESOURCES INC.

SECRETARY OF
STATE

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is Resources Inc.

ARTICLE II

The period of duration is perpetual.

ARTICLE III

The purpose or purposes for which the corporation is organized are: the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV

The aggregate number of shares which the corporation shall have authority to issue is 5,000, \$1.00 par value.

ARTICLE V

There are no provisions denying preemptive rights.

ARTICLE VI

Provisions for the regulation of the internal affairs of the corporation are the By-Laws of the corporation.

ARTICLE VII

The address of the initial registered office of the corporation is 10010 West Glen Ellyn Street Boise, Idaho, 83704 and the name of it's initial registered agent at such address is Pat Greenman.

ARTICLE VIII

The number of directors constituting the initial board of directors of the corporation is one (1), and the name and address of the person who is to serve as director until the first annual meeting of shareholders or until his successors are elected and shall qualify is:

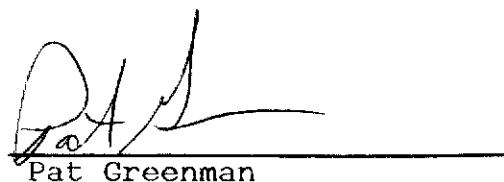
NAME	ADDRESS
Pat Greenman	10010 W. Glen Ellyn St. Boise, Idaho 83704

ARTICLE IX

The name and address of each incorporator is:

NAME	ADDRESS
Pat Greenman	10010 W. Glen Ellyn St. Boise, Idaho 83704

Dated February 11, 1987



Pat Greenman