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*Red Willow Research Inc.* 2003 NOV 19

Field Data Services  
780 Falls Ave. #390 Twin Falls, ID 83301-3316

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~~change officers~~  
change officers

SECRETARY OF STATE  
STATE OF IDAHO

November 14, 2003

Secretary of State  
PO Box 83720  
Boise ID 83720-0080

**RE: Change in Non-profit Corporate Directors**

Red Willow Research Inc. holds an Annual Directors Board Meeting between October 15 and November 15 of each calendar year. As a number of our advisory board members and one of our legal directors have moved from the area or have accepted other assignments requiring more of their volunteer time, our organizational leadership has been adjusted accordingly.

As is permitted and governed by our Corporate By-Laws, during our most recent Annual Meeting (held November 10, 2003) leadership changes were proposed, voted upon, and accepted regarding our legal directors/board. Our 3 directors, as required under Idaho and IRS regulations, for the remainder of the 2003 fiscal year and for our coming 2004 fiscal year will be as follows:

Miriam L. Austin, Director	780 Falls Avenue #390 Twin Falls, ID 83301
Donald G. Oman, Director	1180 Galena Drive Twin Falls, ID 83301
Betty Prunty, Director	195 Tyler Twin Falls, ID 83301

Our registered agent/address has also changed; see accompanying change of registered agent form. As our State of Idaho annual report form was received and returned earlier this fall, these unforeseen changes were unable to be included on that report form. We regret any inconvenience for your office and sincerely appreciate your assistance in updating our information at this time.

Sincerely,

Miriam L. Austin  
Executive Director

red\_willow@mindspring.com



Red Willow Research is a non-profit 501(c)(3) organization dedicated to education, conservation, and preservation efforts on behalf of western wildlife habitats. Red Willow Research Inc. provides volunteer and contract services to state and federal agencies, conservation groups, civic organizations, educational institutions, and to private industry for conservation related projects.