

State of Idaho

Office of the Secretary of State

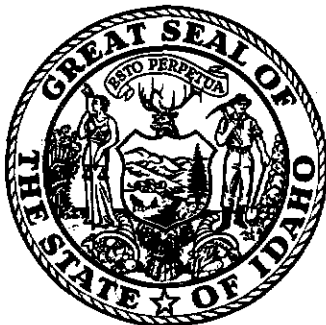
**CERTIFICATE OF AUTHORITY
OF
SUPERIOR STAFF RESOURCES, INC.**

File Number C 191636

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: July 6, 2011



Ben Yursa

SECRETARY OF STATE

By *[Signature]*



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

11 JUL -6 AM 10: 02

The undersigned Corporation applies for a Certificate of Authority and states as follows:

SECRETARY OF STATE
STATE OF IDAHO

1. The name of the corporation is:

Superior Staff Resources, Inc.

2. The name which it shall use in Idaho is: _____

3. It is incorporated under the laws of: New York

4. Its date of incorporation is: 11/12/1965

5. The address of its principal office is:

250 International Drive, Williamsville, NY 14221

6. The address to which correspondence should be addressed, if different from item 5, is:

7. The street address of its registered office in Idaho is: 1201 N. Liberty Street #917, Boise, ID 83704

and its registered agent in Idaho at that address is: Corporate Creations Network, Inc.

8. The names and respective business addresses of its directors and officers are:

Name	Title	Business Address
<u>Lynne Marie Finn</u>	<u>Pres./CEO/Treas./Dir.</u>	<u>250 International Drive, Williamsville, NY</u>
<u>Carol Riley</u>	<u>VP</u>	<u>250 International Drive, Williamsville, NY</u>
<u>Eric Stenclik</u>	<u>Secretary</u>	<u>250 International Drive, Williamsville, NY</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

Dated: 6/14/11

Signature: _____

Typed Name: Lynne Marie Finn

Capacity: President & CEO

[The signer must be a director or an officer of the corporation.]

Customer Acct # :

(If using pre-paid account)

Secretary of State use only

IDAHO SECRETARY OF STATE
07/06/2011 05:00
CK: 542300 CT: 260413 BH: 1201298
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forms\appforauthority_profit.pmd
Revised 08/2005

Web Form

C191636

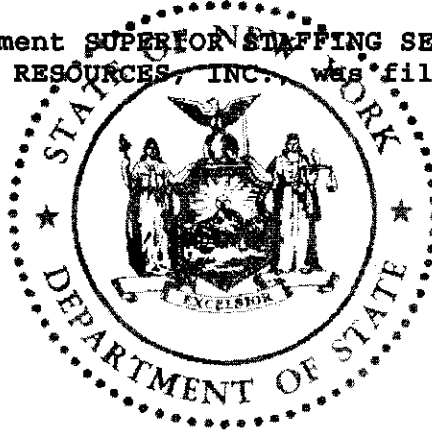
State of New York
Department of State } ss:

I hereby certify, that the Certificate of Incorporation of SUPERIOR STAFF RESOURCES, INC. was filed on 11/12/1965, under the name of SUPERIOR SECRETARIAL SERVICES, INC., with perpetual duration, and that a diligent examination has been made of the Corporate index for documents filed with this Department for a certificate, order, or record of a dissolution, and upon such examination, no such certificate, order or record has been found, and that so far as indicated by the records of this Department, such corporation is an existing corporation.

A Certificate of Amendment SUPERIOR SECRETARIAL SERVICES, INC., changing its name to SUPERIOR TEMPORARY SERVICES, INC., was filed 04/16/1980.

A Certificate of Amendment SUPERIOR TEMPORARY SERVICES, INC., changing its name to SUPERIOR STAFFING SERVICES, INC., was filed 12/15/1997.

A Certificate of Amendment SUPERIOR STAFFING SERVICES, INC., changing its name to SUPERIOR STAFF RESOURCES, INC., was filed 09/07/2006.



WITNESS my hand and the official seal
of the Department of State at the City of
Albany, this 16th day of June two
thousand and eleven.

First Deputy Secretary of State