

No. C 97626	Annual Report Form 1996 Due No Later Than November 30,		2. Registered Agent and Office NOT A P.O. BOX													
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FEE REQUIRED * FIRST NOTICE *	1. Mailing Address - Please Correct, If Not Correct DAMES & MOORE, INC. C/O KPMG PEAT MARWICK, LLP 341 WILSHIRE BLVD STE 700 725 S. FIGUEROA ST. LOS ANGELES CA 90017		CF CORPORATION 300 N 6TH ST BOISE ID 83702 3. Organized Under the Laws of: DE C 97626													
4. Corporations: Enter Names and Addresses of President, Secretary and Directors Limited Liability Companies: Enter Names and Addresses of ☐ Managers or ☐ Members (check one) <table border="0" style="width:100%"> <tr> <td style="text-align:center"><u>Office held</u></td> <td style="text-align:center"><u>Name</u></td> <td style="text-align:center"><u>Street or P.O. Address</u></td> <td style="text-align:center"><u>City</u></td> <td style="text-align:center"><u>State</u></td> <td style="text-align:center"><u>Zip</u></td> </tr> <tr> <td colspan="6" style="text-align:center; height: 150px; vertical-align: middle;"> "SEE ATTACHED LIST" </td> </tr> </table>					<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>	"SEE ATTACHED LIST"					
<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>											
"SEE ATTACHED LIST"																
5. NATURE OF BUSINESS CONSULTING & ENGINEERING		6. I certify that this Annual Report has been examined by me and is to the best of my knowledge true, correct and complete. Signature <u><i>Leslie Puget</i></u> Date <u>7/24/96</u> Name (Typed or Printed) <u>LESLIE PUGET</u> Title <u>CORP. CONTROLLER</u>														

ISSUED: 07-06-1996

6019

DAMES & MOORE, INC.
OFFICERS

<u>NAME</u>	<u>TITLE</u>	<u>ADDRESS</u>
George D. Leal	Chairman of The Board	2170 Chaucer Road San Marino, CA 91108 (818) 796-2600
Arthur C. Darrow	President Chief Executive Officer	5425 Hollister Ave., Suite 160 Santa Barbara, CA 93111
Robert M. Perry	Exec V P -Corporate Affairs Interim Chief Financial Officer	911 Wilshire Blvd., Suite 700 Los Angeles, CA 90017
Henry Klehn, Jr.	Executive Vice President Corporate Development	911 Wilshire Blvd., Suite 700 Los Angeles, CA 90017
Kevin J. Freeman	Senior V P & Manager-Western North America Division	500 Market Place Tower 2025 First Avenue Seattle, WA 98121
Glenn D. Martin	Senior V P & Manager-Central U.S. and Latin America Division	One Continental Towers 1701 Golf Road, Suite 1000 Rolling Meadows, IL 60008
Peter G. Rowley	Senior V P & Manager - International Division	Booth House 15-17 Church Street Twickenham, England TW1 3NJ
William D. Webb	Senior V P & Manager - Eastern North America Division	5301 77 Center Drive, Suite 41 Charlotte, NC 28217
Richard C. Tucker	Senior V P & Manager - Government Services Division	7101 Wisconsin Ave., Suite 700 Bethesda, MD 20814-4870

April 26, 1996

**DAMES & MOORE, INC.
BOARD OF DIRECTORS**

<u>NAME</u>	<u>BUSINESS ADDRESS / PHONE</u>	<u>HOME ADDRESS / PHONE</u>
Norman A. Barkeley	DUCOMMUN INCORPORATED 23301 South Wilmington Ave. Carson, CA 90745 (310) 513-7250	19412 Woodlands Lane Huntington Beach, CA 92648 (714) 969-6059
Arthur C. Darrow	DAMES & MOORE, INC. 911 Wilshire Blvd., Ste. 700 Los Angeles, CA 90017 (213) 683-0471	873 Knollwood Drive Santa Barbara, CA 93108 (805) 565-0617
George D. Leal	DAMES & MOORE, INC. 911 Wilshire Blvd., Ste. 700 Los Angeles, CA 90017 (213) 683-0471	2170 Chaucer Road San Marino, CA 91108 (818) 796-2600
Robert J. Lynch, Jr.	AMERICAN & FOREIGN ENTERPRISES, INC. 375 Park Avenue, Ste. 1309 New York, NY 10152 (212) 751-3444	351 E. 84th Street New York, NY 10028 (212) 288-2076
Anthony R. Moore	BZW (Barclays De Zoets Wedd) Ebbgate House, 2 Swan Lane London EC4R 3TS 011-44-171-956-3408	27, Melbury Road London W14 8AB 011-44-171-602-7513
Michael R. Peevey	NEW ENERGY VENTURES 35 N. Lake Ave., Ste. 520 Pasadena, CA 91101 (818) 666-0900	1322 Verdugo Blvd. La Canada, CA 91011 (818) 952-0486
Harald Peipers	C/O R.D. GOURLEY & CO. 501 South First Avenue Arcadia, CA 91006	Im Heidkamp 4 4300 Essen - Bredency West Germany 011-49-201-424-482
Robert M. Perry	DAMES & MOORE, INC. 911 Wilshire Blvd., Ste. 700 Los Angeles, CA 90017 (213) 683-0471	2736 Via Victoria Palos Verdes Estates, CA 90274 (310) 541-2857
James E. Seitz	RETIRED Mailing Address: P.O. Box 9517 Rancho Santa Fe, CA 92067	16612 Avenida Molino Viejo Rancho Santa Fe, CA 92067 (619) 759-1827
John P. Trudinger	DAMES & MOORE, INC. 633 17th Street, Ste. 2500 Denver, CO 80202-3625 (303) 294-9100	29551 Rainbow Hills Road Golden, CO 80401 (303) 526-7731
Richard C. Tucker	DAMES & MOORE, INC. 7101 Wisconsin Ave., Ste. 700 Bethesda, MD 20814-4870 (301) 652-2215	11504 Hitching Post Lane Rockville, MD 20852 (301) 881-3821