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## ASARCO INCORPORATED 180 MAIDEN LANE, NEW YORK, N.Y. 10038

## **OFFICERS**

| NAME & TITLE   | BUSINESS ADDRESS   |
|--|--|
| Richard de J. Osborne,<br>Chairman of the Board,<br>President, & Chief Executive Officer | Asarco Incorporated<br>180 Maiden Lane<br>New York, NY 10038 |
| Francis R. McAllister Executive Vice President   | 1150 N. 7th Avenue<br>Tucson, AZ 85705                       |
| Kevin R. Morano, Vice President<br>& Chief Financial Officer                             | 180 Maiden Lane<br>New York, NY 10036                        |
| Michael O. Varner, Vice President  | FF   |
| Robert M. Novotny, Vice President  | 80   |
| David B. Woodbury, Vice President  | 19   |
| Augustus B. Kinsolving, Vice President<br>& General Counsel                              | 11   |
| William L. Paul, Vice President  | 14   |
| Gerald D. Van Voorhis, Vice President  | H  |
| Thomas J. Findley, Jr., Treasurer  | 16   |
| Christopher F. Schultz, Asst. Treasurer  | н  |
| Stephen M. Souza, Assistant Treasurer  | 10   |
| Robert J. Muth, Vice President   | 91   |
| William Dowd, Controller   |  |
| James L. Wiers, General Auditor  | н  |
| Robert Ferri, Secretary  | 11   |
| Susana D Delanney, Asst. Secretary   | 10   |
| Carmen D. Gonzalez, Assistant Secretary  | 40   |
| Stephen E. Dowd, Assistant Controller  | 48   |
| Edward J. Melando, Assistant Controller  EMSWRDISCHI. DOC 5/16996(page 1 of 3)           | 14   |

## ASARCO INCORPORATED 180 MAIDEN LANE, NEW YORK, N.Y. 10038

## DIRECTORS

NAME & TITLE

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New York, NY 10178

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Don Ward & Co.

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Page 2

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James Wood

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