

State of Idaho

Department of State

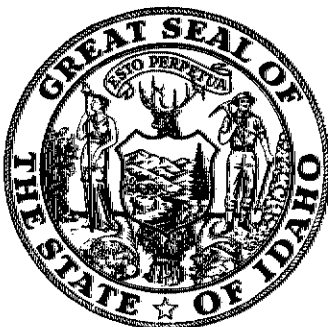
AMENDED CERTIFICATE OF AUTHORITY OF

UNC LEAR SIEGLER, INC.
File Number C 83370

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of UNC LEAR SIEGLER, INC. for an Amended Certificate of Authority to transact business in this State, duly executed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Amended Certificate of Authority to UNC/LEAR SERVICES, INC. to transact business in this State under the name UNC/LEAR SERVICES, INC. and attach hereto a duplicate original of the Application for such Amended Certificate.

Dated: October 19, 1995



Pete T. Cenarrusa
SECRETARY OF STATE

By *Shirley Bedries*

APPLICATION FOR AMENDED CERTIFICATE OF AUTHORITY

OCT 19 10 35 AM '95

To the Secretary of State of the State of Idaho:

Pursuant to Section 30-1-118, Idaho Code, the undersigned Corporation hereby applies for an amended Certificate of Authority to transact business in the State of Idaho and for that purpose submits the following statement.

1. A Certificate of Authority was issued to the corporation by your office on May 23 19 94,
authorizing it to transact business in the State of Idaho under the name of _____
Lear Siegler Management Service Corp.

2. Its corporate name has been changed to UNC/Lear Services, Inc.

(Note: If the corporation name has not been changed, insert "No change.")

3. The name which it shall use hereafter in the State of Idaho is _____

4. It desires to pursue in the transaction of business in the State of Idaho purposes other than or in addition to those set forth in its prior application for certificate of authority, as follows: No Change

(Note: If no additional purposes are proposed, insert "No change.")

Dated October 16, 1995

UNC/Lear Services, Inc.

(Corporation Name)

By X

Richard H. Lange

Its President, Vice President, Secretary, or Assistant Secretary
(please specify)

CORPORATION EXPEDITED SUR CHARGE
1 @ 20.00 = 20.00

IDAHO SECRETARY OF STATE
10/19/95 9:00 AM
Customer # 15948
IVC960019685 49152

Submit application and filing fee to:

Office of the Secretary of State
Division of Corporations
900 West Jefferson
PO Box 83720
Boise, Idaho 83720-0080

File two copies.

If a name change, attach certificate of fact from state of incorporation
Fee: \$30.00

Secretary of State use only

CACA

IDAHO SECRETARY OF STATE

10/19/95 9:00:00 AM
Customer # 15948
IVC960019685 16384

CORPORATION AMENDED CERT AUTHORITY

1 @ 30.00 = 30.00

AAC

(IDAHO - 2545 - 6/22/95)

Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THAT THE SAID "UNC LEAR SIEGLER, INC.", FILED A CERTIFICATE OF AMENDMENT, CHANGING ITS NAME TO "UNC/LEAR SERVICES, INC.", THE SIXTEENTH DAY OF OCTOBER, A.D. 1995, AT 9:30 O'CLOCK A.M.



A handwritten signature in cursive script, reading "Edward J. Freel", is written over a horizontal line.

Edward J. Freel, Secretary of State

2114670 8320

950239025

AUTHENTICATION:

7677977

DATE:

10-17-95