

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

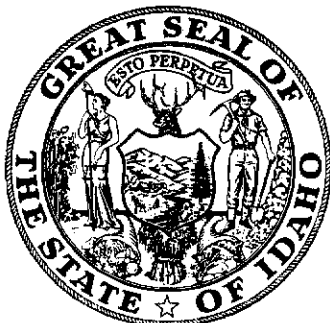
BAIR AIR, INC.

File number C 115533

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: June 26, 1996



Pete T. Cenarrusa
SECRETARY OF STATE

By *Anna Sipe*

ARTICLES OF INCORPORATION

OF

BAIR AIR, INC.

JUN 26 4 11 PM '96

**SECRETARY OF STATE
STATE OF IDAHO**

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for this corporation:

I.

The name of this corporation shall be Bair Air, Inc.

II.

The period of existence and duration of the life of this corporation shall be perpetual.

III.

The address of the initial registered office of this corporation is 9602 Telfair Drive, Boise, Idaho 83704. The name of the initial registered agent at such address is Peter S. Bair.

IV.

The nature of the business and the object and purpose of this corporation shall be as follows:

The transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

V.

That the total authorized number of par value shares of this corporation shall be One Hundred (100) shares, each of one cent (\$.01) par value, which said shares shall be common stock and shall not be subject to assessment.

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VI.

The name and post office address of each incorporator is as follows:

<u>Name</u>	<u>Address</u>
Jeffrey W. Pusch	P.O. Box 1539, Boise, ID 83701

VII.

The first Board of Directors shall consist of two (2) directors, but during their term of office, or thereafter, the number of directors may be increased or decreased from time to time as may be provided by the Bylaws.

The following persons are named directors of the corporation to serve until their successors are elected and qualified:

<u>Name</u>	<u>Address</u>
Peter S. Bair	9602 Telfair Dr., Boise, ID 83704
Marla Q. Bair	9602 Telfair Dr., Boise, ID 83704


VIII.

No holder of any shares of the Corporation shall have any preemptive right to purchase, subscribe for, or otherwise acquire any shares of the Corporation now or hereafter authorized, or any securities exchangeable for or convertible into such shares, or any warrants or other instruments evidencing rights or options to subscribe for, purchase or otherwise acquire such shares.

IX.

All or any meetings of the shareholders, or of the Board of Directors, may be held within or without the State of Idaho.

IN WITNESS WHEREOF, I have signed duplicate originals of these Articles of Incorporation this 26th day of June, 1996.



Jeffrey W. Pusch, Incorporator