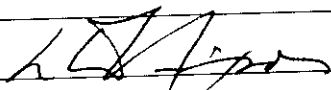


No. C 38973 Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FILING FEE IF RECEIVED BY DUE DATE	Due no later than November 30, 2003 Annual Report Form 1. Mailing Address - Correct in this box, if applicable TIMBERLAND, INC. W W NIXON PO BOX 1560 COEUR D'ALENE, ID 83814	2. Registered Agent and Office NO PO BOX W W NIXON 409 COEUR D'ALENE AVE COEUR D'ALENE, ID 83814 3. New Registered Agent Signature																								
4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors. <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;"><u>Office held</u></th> <th style="text-align: left;"><u>Name</u></th> <th style="text-align: left;"><u>Street or P.O. Address</u></th> <th style="text-align: left;"><u>City</u></th> <th style="text-align: left;"><u>State</u></th> <th style="text-align: left;"><u>Zip</u></th> </tr> </thead> <tbody> <tr> <td>PRESIDENT</td> <td>W. W. NIXON</td> <td>PO BOX 1560</td> <td>COEUR D'ALENE,</td> <td>ID</td> <td>83816</td> </tr> <tr> <td>VICE PRES.</td> <td>JUDY PRUITT</td> <td>12411 19TH AVENUE,</td> <td>SPOKANE,</td> <td>WA</td> <td>99216</td> </tr> <tr> <td>SEC./TREAS.</td> <td>DARCY SHROPSHIRE</td> <td>201 N. 1ST AVENUE,</td> <td>SANDPOINT,</td> <td>ID</td> <td>83864</td> </tr> </tbody> </table>			<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>	PRESIDENT	W. W. NIXON	PO BOX 1560	COEUR D'ALENE,	ID	83816	VICE PRES.	JUDY PRUITT	12411 19TH AVENUE,	SPOKANE,	WA	99216	SEC./TREAS.	DARCY SHROPSHIRE	201 N. 1ST AVENUE,	SANDPOINT,	ID	83864
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5. Organized Under the Laws of: IDAHO C 38973	6. Signature  Date <u>10-27-03</u> Name <small>(Typed or Printed)</small> <u>W. W. NIXON</u> Title _____																									