

**FILED EFFECTIVE**

**ARTICLES OF INCORPORATION  
OF  
I. T. WORKS, INC.**

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SECRETARY OF STATE  
STATE OF IDAHO

The undersigned, for the purpose of forming a corporation under the laws of the State of Idaho, hereby certifies and adopts the following Articles of Incorporation:

**ARTICLE I. NAME**

The name of the corporation shall be I. T. WORKS, Inc.

**ARTICLE II. SHARES**

The total authorized number of shares of this corporation is 10,000 shares of stock, all of which will be Common Shares with no par value. It is intended that such stock shall qualify under §1244 of the Internal Revenue Code.

**ARTICLE III. REGISTERED AGENT**

The registered agent of this corporation and the street address of the registered office of this corporation are as follows:

James Smith

155 W. Elm, Shelley, ID 83274

**ARTICLE IV. DIRECTORS**

1. Name and Number. The number of directors of this corporation and the manner in which such directors are to be elected shall be as set forth in the by-laws.

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laws, or in a separate directors' resolution or contract.

2. Employees and Agents Who Are Not Directors. The corporation shall indemnify and advance expenses to its employees and agents who are not directors to the extent authorized by the Board of Directors or the by-laws, and consistent with law.

3. Implementation. The Board of Directors may take such action as is necessary to carry out these indemnification and expense advancement provisions. It is expressly empowered to adopt, approve, and amend from time to time such by-laws, resolutions, contracts, or further indemnification and expense advancement arrangements as may be permitted by law, implementing these provisions. Such by-laws, resolutions, contracts, or further arrangements shall include, but not be limited to, implementing the manner in which determinations as to any indemnity or advancement of expenses shall be made.

4. Survival of Indemnification Right. No advancement or repeal of this Article shall apply to or have any effect on any right of indemnification provided hereunder with respect to acts or omissions occurring prior to such amendment or repeal.

5. Service to Other Entities. The indemnification and advancement of expenses provided under this Article shall apply to directors, officers, employees, or agents of the corporation for both (a) service in such capacity for the corporation, and (b) service at the corporation's request as a director, officer, partner, trustee, employee, or agent of another foreign or domestic corporation, partnership, joint venture, trust, employee benefit plan, or other

enterprise.

#### **ARTICLE VI. MAJORITY SHAREHOLDER APPROVAL**

If a vote of the shareholders is required to authorize any of the following matters, such matters need to be approved only by a majority of all votes of each voting group entitled to be cast on the matter:

1. Amendment to Articles of Incorporation
2. Plan of Merger or Plan of Share Exchange
3. Sale, lease, exchange, or other disposition of all or substantially all of the property of the corporation, other than in the usual and regular course of business.
4. Proposal to dissolve the corporation

#### **ARTICLE VII. INCORPORATOR**

The name and address of the incorporator is:

James Smith

155 W. Elm, Shelley, ID 83274

#### **ARTICLE VIII. PURPOSE OF THE CORPORATION**

The purpose of this corporation is to provide computer services and technical support, and to perform any and all lawful business.

IN WITNESS WHEREOF, the incorporator hereinabove named has executed these Articles of Incorporation this 31 day of July 2006.

  
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James Smith, Incorporator