

## CERTIFICATE OF INCORPORATION OF

McCREA HEATING & PLUMBING CO., INC.
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of
duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.
ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.
Dated December 24th , 19 30.
SECRETARY OF STATE
Corporation Clerk

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RYAN, SWEET & MASINGILL WEISER. IDAHO 83672

OF

McCREA HEATING & PLUMBING CO., INC.

The undersigned, acting as incorporator(s) of a corporation under the Idaho Business Corporation Act, adopt(s) the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is McCREA HEATING &PLUMBING CO., INC.

The period of its duration is perpetually from and SECOND: after the date of the filing of these Articles of Incorporation.

The purpose or purposes for which the corporation THIRD: is organized are:

- To transact any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.
- To do, conduct and transact generally the busi-(b) ness of heating and plumbing in Payette, Idaho, and surrounding area, and in any other state, and to do all things and exercise all powers and perform all functions which such a business is authorized and empowered to do, exercise or perform under and by virtue of the laws of the State of Idaho, or which it may be by law hereafter authorized to do or perform.
- To operate and carry on the business of owning (c) and operating, buying and selling, and maintaining commercial real estate of any kind and nature, in all its interrelated and allied aspects.
- (b) To have and to use a corporate seal which may be altered at pleasure.
- To receive, acquire, hold, purchase, dispose of, (e) convey, mortgage and/or lease real and personal property; to dispose of, sell, lease, assign, transfer, mortgage and/or convey any rights, privileges, franchises, real or personal property of the corporation, other than its franchise of being a corporation, and to acquire, purchase, guarantee, hold, mortgage, own, vote, sell, pledge and/or otherwise dispose of and deal in shares, bonds, securities and debentures and other evidences of indebtedness of other corporations, domestic or foreign.
- To appoint such officers, employees and agents as the business of the corporation may require,

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(g) To enter into contracts or obligations of any kind or type essential, necessary or proper to the transactions of its ordinary affairs or for the purpose of the corporation.

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(h) To conduct business in the State of Idaho or other states and territories of the United States and in foreign countries and to have one or more offices and places of business in or out of the State of Idaho and to acquire, receive, hold, purchase, lease, mortgage, dispose of and/or convey real and personal property situate within or without

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the State of Idaho. (i) To apply for, acquire, hold, use, own, operate, dispose of by sale, or otherwise, mortgage, hypothecate, lease, and/or sell and grant licenses in

10 11 respect of patents, trade marks, trade names, inventions, improvements, processes, copyrights and licenses therefor.

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(j) To execute, issue, negotiate promissory notes, bills of exchange, bonds, debentures, negotiable instruments, securities and other obligations of this corporation, and to secure any of the same by pledge, mortgage, deeds of trust or other hypothecation of any/or all of the property of the corporation.

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> In connection with the carrying on of the business (k) of the corporation, to lend and advance money, credit, property of the corporation, and to render aid by guarantee or in any other manner gratuitously or on such terms as may seem expedient on open account, secured or unsecured, to any person,

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firm, association or corporation.

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To purchase, subscribe for, or to otherwise acquire, own, manage, hold, use, operate, lease, mortgage, hypothecate, pledge, exchange, assign transfer, sell, or otherwise dispose of movable and immovable property of every kind and description, including shares of stock, bonds, indentures, notes, evidences of indebtedness, and other securities, contracts or obligations of this or any other corporation, association or firm, and to pay therefor in whole or in part in cash or by exchanging therefor stocks, bonds, or other evidence of indebtedness or securities of this or any other corporation and to receive, collect and dispose of the interest, dividends, and income arising from such property and to possess and exercise in respect thereof, all the rights, powers, and privileges of ownership, including all voting

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powers of any stocks or other securities so owned, controlled, managed or operated.

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(m) Generally to do any and all things necessary or proper in carrying on the business of the corporation and to enter into, make, perform, and carry out contracts, leases and franchises of every kind and

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nature relating to or connected with the business or any phase thereof in which the corporation may be or is from time to time engaged upon, and to do everything necessary, proper or useful for the accomplishment of the objectives and principles herein enumerated or necessary, proper or convenient to the benefit of the corporation for the furtherance of its business propositions.

(n) The foregoing clauses are to be considered as objectives, purposes and powers and the enumeration of specific powers shall not limit or restrict in any manner the powers of the corporation, it being the intention that the objectives and powers specified in this or any other articles herein shall in nowise be limited or restricted by reference to or by inference from the terms of any other article or clause thereof, but the same may be and is extended thereby.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is ONE HUNDRED FIFTY THOUSAND DOLLARS (\$150,000.00) divided into FIVE HUNDRED (500) shares of the par value of THREE HUNDRED DOLLARS (\$300.00) per share, all of equal classification, without priority one over the other.

FIFTH: Provisions denying preemptive rights are: None.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are: None.

SEVENTH: The address of the initial registered office of the corporation is 117 North 8th Street, Payette, Idaho, 83661, and the name of its initial registered agent at such address is Charles McCrea.

EIGHTH: The number of directors constituting the initial board of directors of the corporation is not less than three, and the names and addresses of the persons who are to serve as directors until the first annual meeting of the shareholders or until successors are elected and shall qualify are:

NAME	ADDRESS
Charles H. McCrea	117 North 8th Payette, Idaho 83661
Thelma McCrea	117 North 8th Payette, Idaho 83661

2 NAME 3 Charles H. McCrea 4 Payette, Idaho 83661 5 Thelma McCrea 117 North 8th Payette, Idaho 83661 6 Payette, Idaho 83661 7 Payette, Idaho 83661 8 Payette, Idaho 83661 8 Payette, Idaho 83661 8 Payette, Idaho 83661  10 DATED December 23 A. 19 80 11 Charles H. McCrea 12 Patha McCrea 13 Patha McCrea 14 Payette, Idaho 83661  16 Charles H. McCrea 17 Patha McCrea 18 County of Ayerre 19 On this the 43 day of December, 1980, before me, the undersigned, a Notary PUBlic in and for said State, personally appeared CHARLES H. McCREA and THELMA McCREA, husband and wife, known to me to be the persons whose names are subscribed to the foregoing instrument, and acknowledged to me that they executed the same. 20 IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal on the day and year in this certificate first above written.  21 Park C. Aparthat  Notary Public for Idaho Residing at: Myttary Public for Idaho	1	NINTH: The name and address of each incorporator is:	
Payette, Idaho 83661  Thelma McCrea  117 North 8th Payette, Idaho 83661  10  DATED December 23 1, 19 80  Clauding H. McCrea  Charles H. McCrea  Charles H. McCrea  Thelma McCrea  STATE OF IDAHO  STATE OF IDAHO  On this the 34 day of December, 1980, before me, the under signed, a Notary Public in and for said State, personally appeared CHARLES H. McCREA and THELMA McCREA, hushand and wife, known to me to be the persons whose names are subscribed to the foregoing instrument, and acknowledged to me that they executed the same.  IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal on the day and year in this certificate first above written.  Notary Public for Idaho Residing at: Myth	2	NAME ADDRESS	
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LAW OFFICES
RYAN, SWEET
& MASINGILL
WEISER, IDAHO
83672

4-fs Articles of Incorporation