



Department of State.

**CERTIFICATE OF INCORPORATION
OF**

McCREA HEATING & PLUMBING CO., INC.

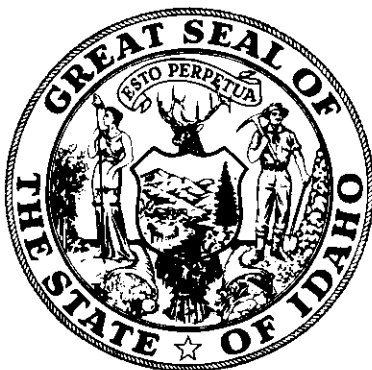
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

McCREA HEATING & PLUMBING CO., INC.,

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated December 24th, 19 30.



Pete T. Cenarrusa

SECRETARY OF STATE

Corporation Clerk

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FIRST: The name of the corporation is McCREA HEATING & PLUMBING CO., INC.

THIRD: The purpose or purposes for which the corporation is organized are:

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- 1 and to allow them compensation.
- 2 (g) To enter into contracts or obligations of any kind
3 or type essential, necessary or proper to the
4 transactions of its ordinary affairs or for the
5 purpose of the corporation.
- 6 (h) To conduct business in the State of Idaho or other
7 states and territories of the United States and in
8 foreign countries and to have one or more offices
9 and places of business in or out of the State
10 of Idaho and to acquire, receive, hold, purchase,
11 lease, mortgage, dispose of and/or convey real
12 and personal property situate within or without
13 the State of Idaho.
- 14 (i) To apply for, acquire, hold, use, own, operate,
15 dispose of by sale, or otherwise, mortgage, hypo-
16 thecate, lease, and/or sell and grant licenses in
17 respect of patents, trade marks, trade names, inven-
18 tions, improvements, processes, copyrights and
19 licenses therefor.
- 20 (j) To execute, issue, negotiate promissory notes, bills
21 of exchange, bonds, debentures, negotiable instru-
22 ments, securities and other obligations of this
23 corporation, and to secure any of the same by
24 pledge, mortgage, deeds of trust or other hypothe-
25 cation of any/or all of the property of the
26 corporation.
- 27 (k) In connection with the carrying on of the business
28 of the corporation, to lend and advance money,
29 credit, property of the corporation, and to render
30 aid by guarantee or in any other manner gratuitously
31 or on such terms as may seem expedient on open
32 account, secured or unsecured, to any person,
firm, association or corporation.
- (l) To purchase, subscribe for, or to otherwise
acquire, own, manage, hold, use, operate, lease,
mortgage, hypothecate, pledge, exchange, assign
transfer, sell, or otherwise dispose of movable
and immovable property of every kind and descrip-
tion, including shares of stock, bonds, indentures,
notes, evidences of indebtedness, and other
securities, contracts or obligations of this or
any other corporation, association or firm, and to
pay therefor in whole or in part in cash or by
exchanging therefor stocks, bonds, or other
evidence of indebtedness or securities of this or
any other corporation and to receive, collect and
dispose of the interest, dividends, and income
arising from such property and to possess and
exercise in respect thereof, all the rights, powers,
and privileges of ownership, including all voting
powers of any stocks or other securities so owned,
controlled, managed or operated.
- (m) Generally to do any and all things necessary or
proper in carrying on the business of the corpora-
tion and to enter into, make, perform, and carry
out contracts, leases and franchises of every kind and

1 nature relating to or connected with the business
2 or any phase thereof in which the corporation may
3 be or is from time to time engaged upon, and to do
4 everything necessary, proper or useful for the
5 accomplishment of the objectives and principles
6 herein enumerated or necessary, proper or con-
7 venient to the benefit of the corporation for the
8 furtherance of its business propositions.

9 (n) The foregoing clauses are to be considered as
10 objectives, purposes and powers and the enumeration
11 of specific powers shall not limit or restrict in
12 any manner the powers of the corporation, it being
13 the intention that the objectives and powers speci-
14 fied in this or any other articles herein shall in
15 nowise be limited or restricted by reference to or
16 by inference from the terms of any other article
17 or clause thereof, but the same may be and is
18 extended thereby.

19 FOURTH: The aggregate number of shares which the corpora-
20 tion shall have authority to issue is ONE HUNDRED FIFTY THOUSAND
21 DOLLARS, (\$150,000.00) divided into FIVE HUNDRED (500) shares
22 of the par value of THREE HUNDRED DOLLARS (\$300.00) per
23 share, all of equal classification, without priority one over the
24 other.

25 FIFTH: Provisions denying preemptive rights are: None.

26 SIXTH: Provisions for the regulation of the internal affairs
27 of the corporation are: None.

28 SEVENTH: The address of the initial registered office of
29 the corporation is 117 North 8th Street, Payette, Idaho, 83661,
30 and the name of its initial registered agent at such address is
31 Charles McCrea.

32 EIGHTH: The number of directors constituting the initial
board of directors of the corporation is not less than three,
and the names and addresses of the persons who are to serve as
directors until the first annual meeting of the shareholders or
until successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Charles H. McCrea	117 North 8th Payette, Idaho 83661
Thelma McCrea	117 North 8th Payette, Idaho 83661

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NINTH: The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Charles H. McCrea	117 North 8th Payette, Idaho 83661
Thelma McCrea	117 North 8th Payette, Idaho 83661

DATED December 23rd, 1980.

Charles H. McCrea
Charles H. McCrea
Thelma McCrea
Thelma McCrea

STATE OF IDAHO)
County of Payette) ss

On this the 23rd day of December, 1980, before me, the under-
signed, a Notary Public in and for said State, personally appeared
CHARLES H. McCREA and THELMA McCREA, husband and wife, known to
me to be the persons whose names are subscribed to the foregoing
instrument, and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed
my official seal on the day and year in this certificate first
above written.

Jack C. Burstedt
Notary Public for Idaho
Residing at: Payette