



CERTIFICATE OF INCORPORATION  
OF

AMERICAN PERSONNEL SERVICE, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of \_\_\_\_\_

AMERICAN PERSONNEL SERVICE, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated \_\_\_\_\_ January 5 \_\_\_\_\_, 19 81.



SECRETARY OF STATE

\_\_\_\_\_  
Corporation Clerk

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ARTICLES OF INCORPORATION  
SECRETARY OF  
OF STATE

AMERICAN PERSONNEL SERVICE, INC.

I

The name of the corporation is American Personnel Service, Inc.

II

The period of its duration is perpetual.

III

Its purpose is to transact the business of personnel placement and all other business not forbidden by law.

IV

It shall have authority to issue 10,000 shares, all of one class, \$1.00 par value.

V

The address of its initial registered office is:

31 East Fairview  
Meridan, Idaho

The name of its initial registered agent at such address is James Tamarelli.

VI

The number of directors constituting its initial board of directors is two, whose names and addresses are:

James Tamarelli 3551 Muleskinner, Boise, Idaho 83706


Jerry Bermensolo 817 West Franklin, Boise, Idaho 83702


VII

The name and address of each incorporator is:

James Tamarelli 3551 Muleskinner, Boise, Idaho 83706

Jerry Bermensolo 817 West Franklin, Boise, Idaho

  
James Tamarelli, Secretary Treasurer

Dated January 2 1981.   
Jerry Bermensolo, President