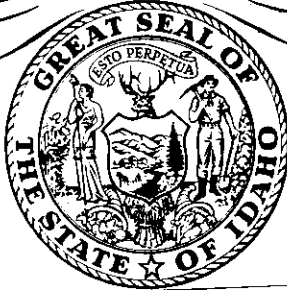


State of Idaho



Department of State.

CERTIFICATE OF INCORPORATION

I, ARNOLD WILLIAMS, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho do hereby certify that the original of the articles of incorporation of

SPEER, INC.

was filed in the office of the Secretary of State on the **First** day
of **July** A.D. One Thousand Nine Hundred **Sixty-three** and
duly recorded on Film No. **124** of Record of Domestic Corporations, of the State of Idaho,
and that the said articles contain the statement of facts required by Section 30-103, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and
successors are hereby constituted a corporation, by the name hereinbefore stated, for
perpetual existence from the date hereof, with its registered office in this State located at
Lewiston in the County of **Nez Perce.**

IN TESTIMONY WHEREOF, I have hereunto
set my hand and affixed the Great Seal of the
State. Done at Boise City, the Capital of Idaho,
this **1st** day of **July**,
A.D., 19 **63**.

Secretary of State.

ARTICLES OF INCORPORATION

of

SPEER, INC.

KNOW ALL MEN BY THESE PRESENTS, that the undersigned, Vernon Speer, Dorothy R. Speer, Raymond G. Speer, all being of full age and citizens of the United States, have associated themselves together for the purpose of forming a corporation under the laws of the State of Idaho, and in pursuance thereof do hereby sign and acknowledge the following Articles of Incorporation in triplicate originals, and do certify and state as follows:

ARTICLE I.

That the name of this corporation shall be SPEER, INC.

ARTICLE II.

That the objects and purposes for which this corporation is formed are as follows:

(a) To carry on the trade or business of ammunition manufacturers, and for that purpose to manufacture, purchase, load, and sell, and generally deal in cartridges, cartridge cases, detonators, fuses, and other substances and things required for or incidental to the carrying out of the above objects or any of them.

(b) To carry on the trade of business of manufacturers of explosives (whether sporting or military), gun powder of every description, nitroglycerin, dynamite, gun cotton, blasting powder, or other substances or things, and to purchase, manufacture, sell, and generally deal in explosives, and all materials, substances, and things required for or incidental to the manufacture, preparation, adaptation, use, or working of explosives, or the packing, storing, firing, carrying, or disposition thereof.

(c) To manufacture, hold, purchase, or otherwise acquire, buy, and sell, both retail and wholesale, produce, secure, receive, procure, make or otherwise dispose of and generally operate a machine shop and arm shop and deal in parts of every kind and nature in connection with the operation and manufacturing of ammunition and all other articles or merchandise of a kindred nature, and to export, import, and deal in all articles commonly supplied or dealt in by persons engaged in a machine shop or ammunition manufacturing plant businesses.

(d) To engage in any commercial or industrial enterprise calculated or designed to be profitable to this corporation and in conformity with the laws of the State of Idaho.

(e) To engage generally in, do or perform any enterprise, act or vocation that a natural person might, could do, or perform.

(f) To engage in the manufacture, sale, purchase, importing and exporting of merchandise and personal property of all manner and description.

(g) To act as agents for the purchase, sale and handling of goods, wares and merchandise of any and all types and description for the account of the corporation or as a factor, agent, procurer, or other wise for and on behalf of another.

(h) To borrow money and contract debts within the lawful existence of the corporate privileges and franchises for any lawful purpose and to do all things necessary incident thereto; to purchase, acquire, take, receive, hold, sell, own, and act as agent for, or otherwise dispose of or distribute all stock, bonds, debentures, securities and other obligations or evidence of indebtedness to any person, firm or corporation, both public and private, municipal or otherwise, necessary or proper to the transaction of the business or the exercise of its corporate rights, privileges and franchises, or for any other lawful

purposes.

ARTICLE III.

That the duration of this corporation shall be perpetual.

ARTICLE IV.

That the location and post office address of the registered office of this corporation shall be Speer, Inc., 1023 Snake River Avenue, Lewiston, Idaho.

ARTICLE V.

That the capital stock of this corporation shall be \$50,000.00 divided up into five hundred shares of common stock of the par value of \$100.00 each, and shall have all voting power and shall be fully paid and non-assessable, five hundred shares of which said capital stock has been subscribed and fully paid for.

ARTICLE VI.

That the number of directors of this corporation shall be no less than three (3); that the number, qualifications, term of office, manner of election, time and place of meeting, and the powers and duties of the directors shall be such as are prescribed by the By-laws of this corporation; that the names and post office addresses of the first directors who shall hold office and manage the affairs of the corporation are as follows:

Vernon Speer, 1023 Snake River Avenue, Lewiston, Idaho

Dorothy R. Speer, 1023 Snake River Avenue, Lewiston, Idaho

Raymond G. Speer, 1023 Snake River Avenue, Lewiston, Idaho

ARTICLE VII.

That the name and post office address of each of the incorporators and

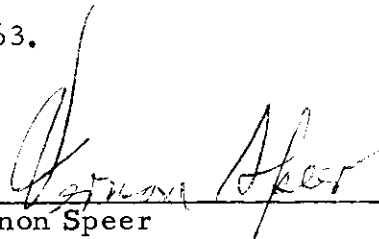
the number of shares subscribed by each and the class of shares for which each subscribed are as follows:

<u>Name</u>	<u>Address</u>	<u>Shares of Common Stock</u>
Vernon Speer	1023 Snake River Ave. Lewiston, Idaho	1
Dorothy R. Speer	1023 Snake River Ave. Lewiston, Idaho	1
Raymond G. Speer	1023 Snake River Ave. Lewiston, Idaho	1

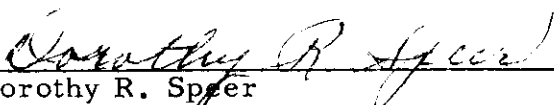
ARTICLE VIII.

That authority to make By-laws of this corporation is hereby expressly vested in the Board of Directors of this corporation subject to the powers of the shareholders to change or repeal such By-laws.

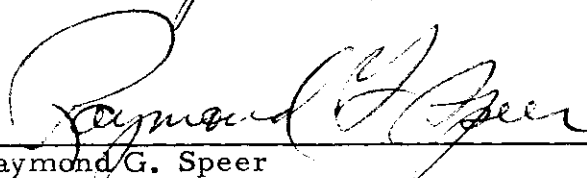
IN WITNESS WHEREOF the Incorporators have herewith set their hands and seals this 12 day of June, 1963.



Vernon Speer



Dorothy R. Speer



Raymond G. Speer

STATE OF IDAHO)
County of Nez Perce) ss.

This is to certify that on this 12 day of June, 1963, there appeared personally before me VERNON SPEER, DOROTHY R. SPEER, and RAYMOND G. SPEER, to me personally known to be the persons described in and who executed the foregoing Articles of Incorporation, and they, and each of them, did acknowledge and declare to me that they executed the same freely and voluntarily for the uses and purposes therein mentioned.

IN WITNESS WHEREOF I have hereunto set my hand and affixed
my official seal in triplicate the day and year first above written.

(Seal)

Notary Public in and for the State of Idaho
Residing at Lewiston therein.