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File #: 0004321909

Date Filed: 6/15/2021 10:14:00 AM

First Amended and Restated Articles of Incorporation**of****Holladay Engineering Company**

The Articles of Incorporation of Holladay Engineering Company ("Corporation"), as amended, are hereby amended and restated in their entirety pursuant to these First Amended and Restated Articles of Incorporation in accordance with the Idaho Business Corporation Act, as it may be amended from time to time ("Act").

Article 1. Name

The name of the Corporation is Holladay Engineering Company.

Article 2. Capital Stock

2.1 Authorized Shares. The total number of shares the Corporation shall have authority to issue is 300,000 shares of voting Class "A" common stock having no par value per share.

2.2 Terms of Classes or Series Determined by Board of Directors. The Board of Directors is authorized to: (a) classify any unissued shares into one or more classes or into one or more series within a class; (b) reclassify any unissued shares of any class into one or more classes or into one or more series within one or more classes; (c) reclassify any unissued shares of any series of any class into one or more classes or into one or more series within a class; and (d) exercise all powers permitted by Section 30-29-602, Idaho Code, or its successor statute. If the Board of Directors acts pursuant to this authorization, the Board of Directors must determine the terms of any such class or series of shares, including without limitation the rights, preferences, and limitations, such as dividend rights and preferences, conversion rights, voting rights, rights of redemption, and liquidation preferences of such series or class. The Board of Directors is authorized to fix the number of shares constituting each class or series and to increase or decrease the number of shares of any class or series prior to the issuance or reissuance of shares of that class or series. Prior to issuing any shares of any class or series classified or reclassified by the Board of Directors pursuant to this Section 2.2, the Corporation shall deliver to the Idaho Secretary of State articles of amendment setting forth the terms of such class or series.

Article 3. Registered Agent

The name of the Corporation's registered agent is John D. Blom and the street address of the Corporation's registered agent is 32 N Main Street, Payette, Idaho 83661.

Article 4. Shareholder Action by Nonunanimous Written Consent

Any action required or permitted by the Act to be taken at a shareholders' meeting may be taken without a meeting and without prior notice if consents in writing setting forth the action so taken are signed by the holders of the outstanding shares having not less than eighty percent (80%)

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or such greater minimum number of votes that would be required to authorize or take the action at a meeting at which all shares entitled to vote on the action were present and voted. A written consent must bear the date of signature of the shareholder who signs the consent and be delivered to the Corporation for filing by the Corporation with the Corporation's records.

Article 5. Limitation on Liability

To the fullest extent permitted by law, there shall be no liability of any director of the Corporation to the Corporation or its shareholders for money damages for any action taken, or any failure to take any action, as a director; provided, however, if the Act, as in effect from time to time, restricts the elimination or limitation of a director's liability, then the foregoing provision shall not eliminate or limit the liability of each director of the Corporation to the extent the Act restricts the elimination or limitation, respectively, of a director's liability. Any repeal or modification of this Article shall not affect adversely any right or protection of any director of the Corporation with respect to any act or omission of the director occurring prior to the time of such repeal or modification.

Article 6. Indemnification

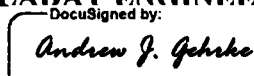
The Corporation shall, to the fullest extent of the law, indemnify any director or officer of the Corporation for any liability (as defined in Section 30-29-850(3), Idaho Code, or its successor statute) to any person for any action taken, or any failure to take any action, as a director or officer, respectively; provided, however, if the Act, as in effect from time to time, restricts any obligatory indemnification of a director or officer, then the foregoing provision shall not require indemnification of each director or officer of the Corporation to the extent the Act restricts obligatory indemnification of the director or officer. Any repeal or modification of this Article shall not affect adversely any right or protection of any director or officer of the Corporation with respect to indemnification of the director or officer occurring prior to the time of such repeal or modification.

(Signature page follows.)

The undersigned hereby certifies that these First Amended and Restated Articles of Incorporation consolidate all amendments into a single document and all amendments included in these First Amended and Restated Articles of Incorporation were duly approved and adopted by the unanimous written consent of the Shareholders and the Board of Directors of the Corporation on June 11, 2021.

Date: June 11, 2021

HOLLADAY ENGINEERING COMPANY

By: 
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Andrew J. Genrke, Secretary