

## CERTIFICATE OF AUTHORITY OF

MINING	PERSONNEL	REBUTESS	INC	

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of an Application of 1114140 PERSOLESI. SERVICES, INC.
for a Certificate of Authority to transact business in this State,
duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have
been received in this office and are found to conform to law.
ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Authority to MINING PERSONNEL SERVICES, INC.
to transact business in this State under the name <u>HINING PERSONNEL SERVICES</u> , INC.
and attach hereto a duplicate original of the Application
for such Certificate.
Dated Movember 23, 1990
AT SEA
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CAU 779

## APPLICATION FOR CERTIFICATE OF AUTHORITY

(Profit Corporation)

1. The name of the compo	ration is Mining Personnel Ser	e submits the followin	n Mair				
			- 110U	9	AM	9	07
2. The name which it shal	ll use in Idaho is _Mining_Personn	el Services, Inc				-	
(To be used only when Board of Directors res	n required to avoid a conflict with a notice of the required to avoid a conflict with a notice of the requirement of the requir	ame already on file. M	fust be a	ccon	npanie	d b	<u>у</u> а
3. It is incorporated under	r the laws of Montana						
	ation is September 14, 1990					ırati	ion
is perpetual							
5. The address of its princ	cipal office in the state or country und	er the laws of which it	is incorn	orati	ed is		
2304 W. Main Boz			р	0141	00 10		
					_		
6. The address to which c	orrespondence should be addressed, if	different from that in	item 5.				
	orrespondence should be addressed, if			 1'A'	ene.		— laho
	orrespondence should be addressed, if proposed registered office in Idaho is	7705 Atlas Rd. (	Coeur d		-		
7. The street address of its	proposed registered office in Idaho is	7705 Atlas Rd. (	Coeur d		-		
7. The street address of its  83814  registered agent in Idah	proposed registered office in Idaho is	7705 Atlas Rd. (	Coeur c	ne of	its pro		
7. The street address of its  83814  registered agent in Idah  3. The purpose or purpose	proposed registered office in Idaho is  o at that address is Dave Gaskin	7705 Atlas Rd. (, and ,	Coeur control of the name	are:	its pro	pos	ed
7. The street address of its  83814  registered agent in Idah  3. The purpose or purpose  Labor Contracting  conveyer rollers	proposed registered office in Idaho is  o at that address is Dave Gaskin es which it proposes to pursue in the tog, Management Recruiting, Pand brackets. Primarily b	7705 Atlas Rd. (, and ,	Coeur of the name in Idaho	are:	its pro	pos liz	ed 
7. The street address of its  83814  registered agent in Idah  3. The purpose or purpose  Labor Contracting  conveyer rollers	proposed registered office in Idaho is  o at that address is Dave Gaskin  es which it proposes to pursue in the t	7705 Atlas Rd. (, and ,	Coeur of the name in Idaho	are:	its pro	pos liz	ed 
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7. The street address of its  83814  registered agent in Idah  8. The purpose or purpose  Labor Contractin  conveyer rollers  7. The names and respection  Name  Roger Koopman	proposed registered office in Idaho is  o at that address is Dave Gaskin  es which it proposes to pursue in the transfer of the second of the second office of the second office of the second office of the second office of the second of the	7705 Atlas Rd. ( , and ransaction of business ayrolling. The sut not limited ters are:  Address:	in Idaho sale of the the	are: Sp Min	ecia	ppos	ed :ed :ust
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7. The street address of its  83814  registered agent in Idah  8. The purpose or purpose  Labor Contractin  conveyer rollers  7. The names and respection  Name  Roger Koopman	proposed registered office in Idaho is  o at that address is Dave Gaskin  es which it proposes to pursue in the transfer of the second of the second office of the second office of the second office of the second office of the second of the	7705 Atlas Rd. 6 , and ransaction of business vayrolling. The sut not limited ters are:  Address are:	in Idaho sale of to the man, M crest	are: Sp Min T 5	ecia ing  9115 eman	ppos	ed ed ust

Fee: \$60

Name	Office	Address
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10. The corporation accepts and	shall comply with the pro	visions of the Constitution and the laws of the State of
ldaho.		
		rporate Status or Existence, duly authenticated by the
	e or country under the	e laws of which it is incorporated.
Dated: 11-7-90		
	Minin	a Personal Services Inc.
		(Corporation Name)
	By F-du	I E. Coth / Exec. Vice President
	۸	Its President/Vice President (please specify)
	and Lin	da Albanden secretary
STATE OF 9) Inval	(a.)	Its Secretary/Assistant Secretary (please specify)
STATE OF 1/10/0000	) ss:	
COUNTY OF Salary	<u>/</u>	
1. Cheryl Y	Moss	, a notary public, do hereby certify that or
hisd	ay of Movembe	•
	ay of 1 100 LVV (1320	, 19 70 , personally appeared before
ne Paul C. Cap	5	, who being by me first duly sworn, declared that (s)he
s the CKICUTUL VICE TE	sidentor Min	ing Tersonnel Nervices
Anc.		
	, c O.	
hat (s)he signed the foregoing do	cument as <u>Vice Pres</u>	dead of the corporation and that
he statements therein contained	are true.	
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		Notary Public

## SECRETARY OF STATE SEC. OF STATE

STATE OF MONTANA

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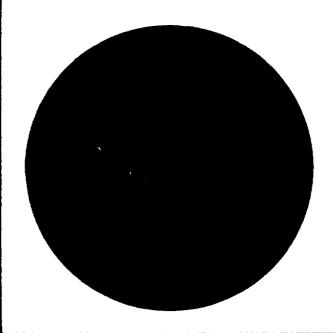
## CERTIFICATE OF GOOD STANDING

I, MIKE COONEY, Secretary of State of the State of Montana do hereby certify that MINING PERSONNEL SERVICES, INC. duly filed its Articles of Incorporation in this office on

September 14, 1990

and on that date was created a body politic and corporate.

I further certify that no notice or decree of dissolution has been placed on record in this office by said corporation and that so far as my records indicate the corporation is in good standing under the laws of the State of Montana and authorized to transact its business and conduct its affairs in this state.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State of Montana at Helena, the Capital, this 19th day of November, A.D. 1990.

MIKE COONEY

Secretary of State