

State of Idaho

Department of State

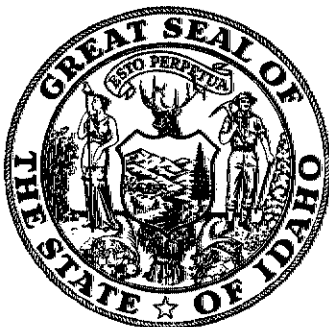
CERTIFICATE OF INCORPORATION OF

INTERMOUNTAIN ERECTORS, INC.
File number C 110510

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: May 8, 1995



Pete T. Cenarrusa
SECRETARY OF STATE

By *L. D. Dumbach*

ARTICLES OF INCORPORATION

OF

INTERMOUNTAIN ERECTORS, INC.

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The undersigned, acting as incorporator, in order to form a corporation for the purposes hereinafter stated, pursuant to the Idaho Business Corporation Act, hereby adopts the following Articles of Incorporation for such corporation.

ARTICLE I

The name of the corporation shall be Intermountain Erectors, Inc.

ARTICLE II

The corporation is to have perpetual existence.

ARTICLE III

The purpose for which said corporation is formed is the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV

The capital stock of the corporation shall consist of one thousand (1,000) shares of voting common stock, without par value, and one thousand (1,000) shares of non-voting common stock, without par value. Except for the voting privileges, all shares of stock shall have equal rights and privileges. The capital stock of the corporation shall not be assessable.

ARTICLE V

Provisions denying preemptive rights are: None

ARTICLE VI

The address of the corporation's initial registered office shall be 6170 Panorama Drive, Idaho Falls, Idaho 83401, and the name of its initial registered agent at such address is Mark Shell.

ARTICLE VII

The number of directors constituting the initial board of directors of the corporation is three (3) and the name and address of each person serving as a director until the first annual meeting of the shareholders or until their successors are elected and shall qualify are:

Mark Shell
6170 Panorama Drive
Idaho Falls, Idaho 83401

Mary Shell
6170 Panorama Drive
Idaho Falls, Idaho 83401

Timothy Egan
1880 Olympia Drive
Idaho Falls, Idaho 83402

ARTICLE VIII

The name and address of the incorporator are:

Mark Shell
6170 Panorama Drive
Idaho Falls, Idaho 83401

ARTICLE IX

Provisions for the regulation of the internal affairs of the corporation are: None

ARTICLE X

No director of the corporation shall be personally liable to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director except:

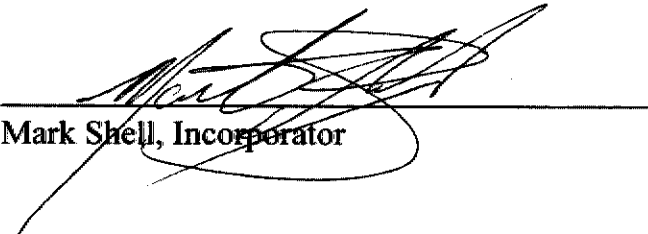
a. For breach of a director's duty of loyalty to the corporation or its stockholders.

b. For facts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law.

c. Liability under §30-1-48 of the Idaho Code.

d. For any transaction from which the director derived an improper personal benefit.

Dated this 41 day of May, 1995.



Mark Shell, Incorporator

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