



CERTIFICATE OF INCORPORATION
OF

GAFFORD CONSTRUCTION, INC.

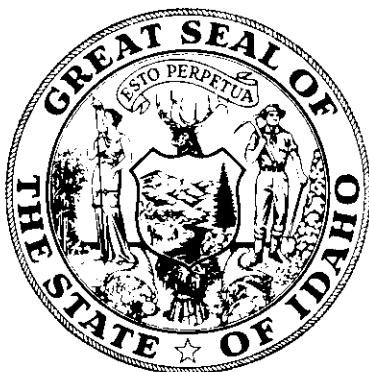
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

GAFFORD CONSTRUCTION, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: February 7, 1984.



SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION

OF

84 FEB 7 AM 10:00

GAFFORD CONSTRUCTION, INC.

SECRETARY OF
STATE

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is Gafford Construction, Inc.

ARTICLE II

The period of its duration is perpetual.

ARTICLE III

The corporation is organized for the purpose of conducting and transacting any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV

The aggregate number of shares which the corporation shall have authority to issue is 100; which shares have a par value of \$10.00 each.

ARTICLE V

Provisions for the regulation of the internal affairs of the corporation are as shall be set forth in the Bylaws of the corporation as from time to time adopted or amended.

ARTICLE VI

The address of the initial registered office of the corporation is 11100 Mohawk Drive, Boise, Idaho 83709, and the name of its initial registered agent at such address is Earl Gafford.

ARTICLE VII

The number of directors constituting the board of directors of the corporation shall be one (1), or such other number as may be determined from time to time in the Bylaws. Earl Gafford shall serve as the initial director until the first meeting of shareholders.

ARTICLE VIII

The name and address of each incorporator is:

Earl Gafford
11100 Mohawk Drive
Boise, Idaho 83709

DATED this 6 day of February, 1984.

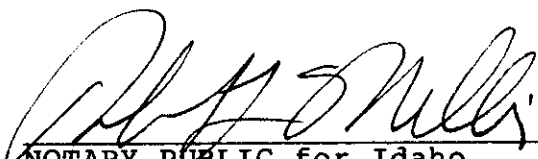


Earl Gafford

STATE OF IDAHO)
) ss:
County of Ada)

On this 6th day of February, 1984, before me, the undersigned, a Notary Public in and for said State, personally appeared EARL GAFFORD, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



NOTARY PUBLIC for Idaho
Residing at Boise, Idaho