

State of Idaho

Office of the Secretary of State

**CERTIFICATE OF AUTHORITY
OF
HEWITT ENNISKNUPP, INC.**

File Number C 190749

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: April 11, 2011



Ben Yursa
SECRETARY OF STATE

By _____

Dinda Corbus



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

11 APR 11 PM 2:08

SECRETARY OF STATE
STATE OF IDAHO

The undersigned Corporation applies for a Certificate of Authority and states as follows:

- The name of the corporation is:
Hewitt EnnisKnupp, Inc.
- The name which it shall use in Idaho is: Hewitt EnnisKnupp, Inc.
- It is incorporated under the laws of: Illinois
- Its date of incorporation is: January 8, 1981
- The address of its principal office is:
200 E. Randolph Street, 8th Floor, Chicago, IL 60601
- The address to which correspondence should be addressed, if different from item 5, is:

- The street address of its registered office in Idaho is: 12550 W. Explorer Drive, Suite 100, Boise, ID 83713
and its registered agent in Idaho at that address is: Corporation Service Company
- The names and respective business addresses of its directors and officers are:

Name	Title	Business Address
SEE ATTACHMENT.		
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Dated: April 5, 2011

Signature: *Paulette Solinski*

Typed Name: Paulette Solinski

Capacity: Vice President
[The signer must be a director or an officer of the corporation.]

Customer Acct #: _____
(if using pre-paid account)

Secretary of State use only
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Revised 10/2008

IDAHO SECRETARY OF STATE
04/11/2011 05:00
CK: NONE CT: 1157 BH: 1268645
1 @ 100.00 = 100.00 AUTH PRO # 2
1 @ 20.00 = 20.00 EXPEDITE C # 3

C190749

ATTACHMENT

Idaho

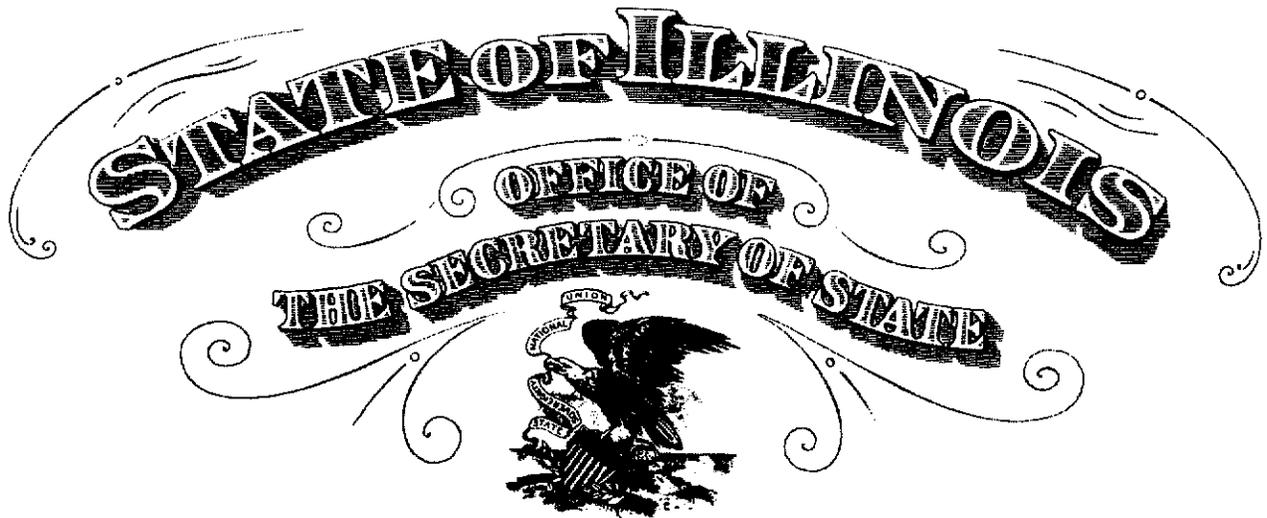
Application For Certificate of Authority

FOR

Hewitt EnnisKnupp, Inc.

NAME	TITLE	ADDRESS
Russell P. Fradin	Director	200 E. Randolph Street Chicago, IL 60601
Jennifer L. Kraft	Director, Vice President, Secretary	200 E. Randolph Street Chicago, IL 60601
Paul A. Hagy	Director, Treasurer, Vice President	200 E. Randolph Street Chicago, IL 60601
Stephen T. Cummings	President	200 E. Randolph Street Chicago, IL 60601
Brent Mulder	Chief Financial Officer	200 E. Randolph Street Chicago, IL 60601
Clinton Cary	Senior Vice President	200 E. Randolph Street Chicago, IL 60601
Juliette I. deCarteret	Assistant Vice President	200 E. Randolph Street Chicago, IL 60601
Joseph R. Donatiello	Assistant Vice President	200 E. Randolph Street Chicago, IL 60601
Jack R. Dyer	Vice President	200 E. Randolph Street Chicago, IL 60601
Beth A. Felsen	Vice President	200 E. Randolph Street Chicago, IL 60601
Brian Fern	Vice President - Legal	200 E. Randolph Street Chicago, IL 60601
Scott A. Fiedler	Assistant Vice President	200 E. Randolph Street Chicago, IL 60601
Robin S. Gantz	Vice President	200 E. Randolph Street Chicago, IL 60601
Domingo Garcia Jr.	Vice President	200 E. Randolph Street Chicago, IL 60601
Rebecca M. King	Senior Vice President	200 E. Randolph Street Chicago, IL 60601
John Lee	Vice President - Legal	200 E. Randolph Street Chicago, IL 60601
Brooke Lubben	Vice President - Legal	200 E. Randolph Street Chicago, IL 60601
Russell Lvinjack	Vice President	200 E. Randolph Street Chicago, IL 60601
Donald M. Manning	Assistant Vice President	200 E. Randolph Street Chicago, IL 60601

Andrew R. McCorkle	Senior Vice President	200 E. Randolph Street Chicago, IL 60601
John Mikowski	Vice President – Legal	200 E. Randolph Street Chicago, IL 60601
John M. Miller	Vice President	200 E. Randolph Street Chicago, IL 60601
Matthew Miller	Vice President – Legal	200 E. Randolph Street Chicago, IL 60601
Jeffrey P. Moody	Vice President	200 E. Randolph Street Chicago, IL 60601
Scott Ordway	Senior Vice President – Finance	200 E. Randolph Street Chicago, IL 60601
Angela Parrish	Senior Vice President	200 E. Randolph Street Chicago, IL 60601
Craig A. Pearlman	Vice President	200 E. Randolph Street Chicago, IL 60601
Laura R. Philip	Vice President	200 E. Randolph Street Chicago, IL 60601
Nicole Robertson	Vice President	200 E. Randolph Street Chicago, IL 60601
Kemp D. Ross	Senior Vice President	200 E. Randolph Street Chicago, IL 60601
Peter E. Ross	Vice President – Legal, Assistant Secretary	200 E. Randolph Street Chicago, IL 60601
Glenn P. Sapa	Vice President	200 E. Randolph Street Chicago, IL 60601
Allen Scherlie	Senior Vice President	200 E. Randolph Street Chicago, IL 60601
James P. Scott	Senior Vice President	200 E. Randolph Street Chicago, IL 60601
Paulette Solinski	Vice President, Assistant Secretary	200 E. Randolph Street Chicago, IL 60601
Martha Spano	Senior Vice President	200 E. Randolph Street Chicago, IL 60601
Mark Sproat	Senior Vice President – Legal	200 E. Randolph Street Chicago, IL 60601
David J. Testore	Chief Compliance Officer, Chief Administrative Officer	200 E. Randolph Street Chicago, IL 60601
Mark C. Vorhees	Vice President	200 E. Randolph Street Chicago, IL 60601
Fernando E. Wells	Assistant Vice President	200 E. Randolph Street Chicago, IL 60601
Ademir Zeco	Assistant Vice President	200 E. Randolph Street Chicago, IL 60601



To all to whom these Presents Shall Come, Greeting:

I, Jesse White, Secretary of State of the State of Illinois, do hereby certify that

HEWITT ENNISKNUPP, INC., A DOMESTIC CORPORATION, INCORPORATED UNDER THE LAWS OF THIS STATE ON JANUARY 08, 1981, APPEARS TO HAVE COMPLIED WITH ALL THE PROVISIONS OF THE BUSINESS CORPORATION ACT OF THIS STATE RELATING TO THE PAYMENT OF FRANCHISE TAXES, AND AS OF THIS DATE, IS IN GOOD STANDING AS A DOMESTIC CORPORATION IN THE STATE OF ILLINOIS.



In Testimony Whereof, I hereto set my hand and cause to be affixed the Great Seal of the State of Illinois, this 20TH day of JANUARY A.D. 2011

Jesse White

Authentication #: 1102001098

Authenticate at: <http://www.cyberdriveillinois.com>

SECRETARY OF STATE