

State of Idaho

Department of State

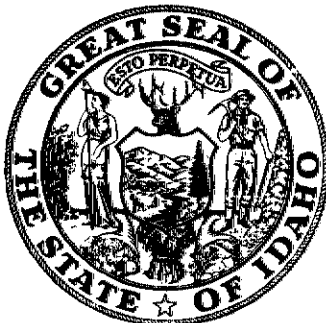
CERTIFICATE OF AUTHORITY OF

R. S. STEED CONSTRUCTION, INC.
File number C 108468

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of R. S. STEED CONSTRUCTION, INC. for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to R. S. STEED CONSTRUCTION, INC. to transact business in this State under the name R. S. STEED CONSTRUCTION, INC. and attach hereto a duplicate original of the Application for such Certificate.

Dated: December 2, 1994



Pete T. Cenarrusa
SECRETARY OF STATE

By *Anna Seibel*

APPLICATION FOR CERTIFICATE OF AUTHORITY

(Profit Corporation)

To the Secretary of State of Idaho

Pursuant to Section 30-1-110, Idaho Code, the undersigned Corporation hereby applies for a Certificate of Authority to transact business in your State, and for that purpose submits the following statement:

DEC 2 11 51 AM '94
SECRETARY OF STATE

1. The name of the corporation is R.S. Steed Construction Inc.

2. The name which it shall use in Idaho is R.S. Steed Construction Inc.

(To be used only when required to avoid a conflict with a name already on file. Must be accompanied by a Board of Directors resolution adopting assumed name in Idaho.)

3. It is incorporated under the laws of California

4. The date of its incorporation is December 6, 1988 and the period of its duration, if other than perpetual, is _____

5. The address of its principal office in the state or country under the laws of which it is incorporated is 1445 Koll circle, Suite 108, San Jose, CA 95112-4611

6. The address to which correspondence should be addressed, if different than item 5, is _____

7. The street address of its proposed registered office in Idaho is 6003 Overland Road, #203
Boise, Idaho 83709-3019, and the name of its proposed registered agent in Idaho at that address is Randy S. Steed

8. The purpose or purposes which it is proposed to pursue in the transaction of business in Idaho are:
General Construction and Construction Management for Commercial
and light Industrial Projects.

(Continued on reverse)

Submit applications and certificate of status to:

Office of the Secretary of State
Division of Corporations
P.O. Box 83720
Boise, Idaho 83720-0080

Secretary of State use only

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19941202 0900 46160 2
CK #: 6680 CUST# 42321
CORP
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9. The names and respective addresses of its directors and officers are:

Name	Office	Address
Randy S. Steed	Boise PRES.	1716 N. ParkForest Way, Eagle, ID 83616
Scott J. Raymes	Boise VP	542 Longhorn, Eagle, ID 83616
Steve F. Travis	San Jose VP	9645 Brookside Ave, BenLomand, CA 95005
Wendy L Steed	Secretary	1716 N ParkForest Way Eagle ID 83616

10. The corporation accepts and shall comply with the provisions of the Constitution and the laws of the State of Idaho.

11. This application is accompanied by a Certificate of Corporate Status or Existence, dated within 90 days, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated: 11/30/94

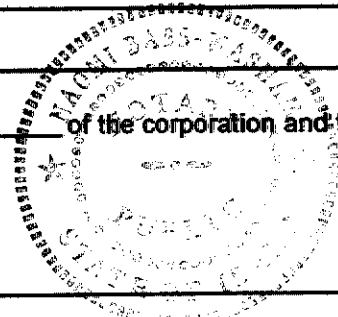
R.S. Steed Construction Inc.
(Corporation name)
By [Signature]
Its President/Vice President (please specify)
and Wendy L. Steed
Its Secretary/Assistant Secretary (please specify)

STATE OF Idaho)
COUNTY OF Ada) ss:

I, Naomi Bass-Washam, a notary public, do hereby certify that on
this 30th day of November, 19 94, personally appeared before
me Randy S. Steed, who being by me first duly sworn, declared that (s)he
is the President of R.S. Steed Construction Inc.

that (s)he signed the foregoing documents as President of the corporation and that
the statements therein contained are true.

Naomi Bass Washam
Notary Public



State of California

OFFICE OF THE SECRETARY OF STATE

CERTIFICATE OF STATUS DOMESTIC CORPORATION

I, TONY MILLER, Acting Secretary of State of the State of California, hereby certify:

That on the 6th day of December, 19 88,

R. S. STEED CONSTRUCTION, INC.

became incorporated under the laws of the State of California by filing its Articles of Incorporation in this office; and

That no record exists in this office of a certificate of dissolution of said corporation nor of a court order declaring dissolution thereof, nor of a merger or consolidation which terminated its existence; and

That said corporation's corporate powers, rights and privileges are not suspended on the records of this office; and

That according to the records of this office, the said corporation is authorized to exercise all its corporate powers, rights and privileges and is in good legal standing in the State of California; and

That no information is available in this office on the financial condition, business activity or practices of this corporation.



IN WITNESS WHEREOF, I execute this
certificate and affix the Great Seal
of the State of California this
21st day of November, 1994

Tony Miller

Acting Secretary of State