







STATE OF IDAHO

Office of the secretary of state, Lawerence Denney ANNUAL REPORT

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Entity Name and Mailing Address: SYKES ENTERPRISES, INCORPORATED **Entity Name:** SYKES ENTERPRISES, INCORPORATED Foreign Name (name in home jurisdiction): The file number of this entity on the records of the Idaho Secretary 0000582872 of State is: Address 600 BRICKELL AVE STE 3200 MIAMI, FL 33131-3089 **Entity Details: Entity Status** Active-Good Standing This entity is organized under the laws of: **FLORIDA** If applicable, the old file number of this entity on the records of the C193088 Idaho Secretary of State was: The registered agent on record is: PARACORP INCORPORATED Registered Agent Commercial Registered Agent Physical Address 921 S ORCHARD ST STE G **BOISE, ID 83705**

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Mailing Address

Agent or Address Change

Select if you are appointing a new agent.

Corporate Officers and Directors:

| Name | Title | Business Address |
|--------------------|-----------|--|
| Charles Sykes | President | #400 N ASHLEY DR 3100 TAMPA, FL 33602 |
| James T Holder | Secretary | #400 N ASHLEY DR 3100 TAMPA, FL 33602 |
| | President | 600 BRICKELL AVENUE 3200 MIAMI, FL 33131 |
| → Michael Xu | Treasurer | 600 BRICKELL AVENUE 3200 MIAMI, FL 33131 |
| + Deena Williamson | Secretary | 600 BRICKELL AVENUE 3200 MIAMI, FL 33131 |

The annual report must be signed by an authorized signer of the entity.

Job Title: Secretary



Deena Williamson 12/02/2021

Sign Here Date