

State of Idaho

Department of State

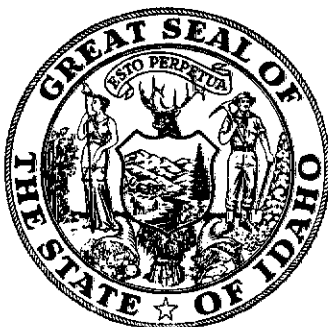
CERTIFICATE OF INCORPORATION OF

BOB NEWCOMB, M.A., M.DIV., INC.
File number C 110449

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: May 3, 1995



Pete T. Cenarrusa
SECRETARY OF STATE

By *Sheryl Reubens*

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ARTICLES OF INCORPORATION

OF

BOB NEWCOMB, M.A., M.Div., Inc.

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is: BOB NEWCOMB, M.A., M.Div., Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: The transaction of a business and any or all other lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of common shares which the corporation shall have authority to issue is 100,000, of which 1,000 shall have voting rights and 99,000 shall not have voting rights. The shares shall have no par value.

FIFTH: The address of the initial registered office of the corporation is 3933 Trevino Drive, Coeur d'Alene, Idaho, 83814, and the name and address of its initial registered agent is: Bob Newcomb, 3933 Trevino Drive, Coeur d'Alene, Idaho, 83814.

SIXTH: The number of Directors shall be set by the Bylaws but the initial Board of Directors of the corporation shall be one (1), and the name and address of the person who is to serve as Director until the first annual meeting of shareholders or until its successors are elected and qualified is:

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19950503 0900 85888 2
CK #: 7295 CUST# 3934

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NAME

Bob Newcomb

ADDRESS

3933 Trevino Drive
Coeur d'Alene, Idaho 83814

SEVENTH: The name and address of the incorporator is:

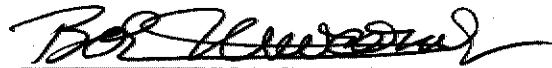
NAME

Bob Newcomb

ADDRESS

3933 Trevino Drive
Coeur d'Alene, Idaho 83814

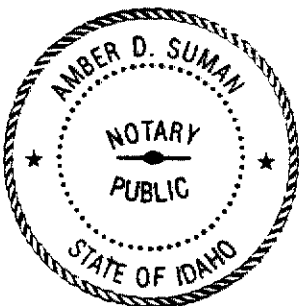
DATED this 1 day of May, 1995.




BOB NEWCOMB

STATE OF IDAHO)
) ss.
County of Kootenai)

I, Amber D. Suman, a Notary Public, do hereby certify that on this 1st day of May, 1995, personally appeared before me, BOB NEWCOMB, who, being by me first duly sworn, declared that he signed the foregoing document, and that the statements therein contained are true.




Notary Public in and for the State of Idaho
Residing at Coeur d'Alene
Commission Expires: 5/21/98