eturn to: SECRETARY OF STATE	Due No Later Than November 30, 1. Mailing Address - Please Correct, If Not Correct		CT CORPO	CT CORPORATION SYSTEM 300 N 6TH	
700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080	PO BOX 65700		BOISE	ID	83701
NO FEE REQUIRED			3. Organized Under the Laws of:		
* FIRST NOTICE *	LUBBOCK	TX 79464 570	ф тх <u> </u>	C 9	7764
Corporations: Enter Names and a Limited Liability Companies: Enter			s (check one)		
Office held Name	Street or	P.O. Address	City	State:	<u>Zip</u>
See attached list					
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Signature of New Registered	Agent 6.	E			
Signature or New Registered	Signature	and McVickon	Date 0	ctober 15	, 1998
	Name (Types or I	Gail McVicker	Title T	reasurer	
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HICKS & RAGLAND ENGINEERING CO., INC. DIRECTORS AND OFFICERS (AS OF SEPTEMBER 1998)

BOARD OF DIRECTORS

James R. Underwood 3908 75th Place Lubbock, Texas 79423

Steven Steele 3717 100th Street Lubbock, Texas 79423

David E. Sharbutt 4514 17th Street Lubbock, Texas 79416

Barry J. Moore 6903 84th Street Lubbock, Texas 79424

W.R. Overman 9604 Toledo Lubbock, Texas 79424

ELECTED OFFICERS

Chairman of the Board President Senior Vice President Treasurer Assistant Treasurer Corporate Secretary Assistant Secretary

James R. Underwood David E. Sharbutt W.R. Overman Gail McVicker W.R. Overman Paula Sexton Gail McVicker

APPOINTED OFFICERS

Senior Vice President Senior Vice President

Vice President
Vice President
Vice President
Vice President
Vice President
Vice President
Vice President
Vice President
Vice President
Vice President

Barry J. Moore Steven Steele

Randy D. Yeisley
Vince J. Tyson
Tom R. Lewis
Leslie Rhodes
W. Don Stull
Roger J. Thomas
Will B. Payne
Gaylord M. Ellerman
Iames E. McDuff

Donna Rose Shattuck James R. Underwood

Assistant Secretaries