

No. C 80178		Due no later than Dec 31, 2000 Annual Report Form		2. Registered Agent and Office NO PO BOX	
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080		1. Mailing Address - Correct in this box, if applicable EMPLOYERS RESOURCE MANAGEMENT COMPA DOUGLAS GERSEMA 888 N COLE RD BOISE, ID 83704		DOUGLAS GERSEMA 888 N COLE RD BOISE, ID 83704	
NO FILING FEE IF RECEIVED BY DUE DATE				3. <u>New</u> Registered Agent Signature	
4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors.					
<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>
Chairman	George Gersema	500/ 8. Arabian Acres,	Meridian	ID	83642
CEO/Sec/Treas	Duke Gersema	3217 Crescent Rim,	Boise	ID	83706
President	Ray O'heary	3535 S. Woodland Circle,	Richmond,	VA	23141
Director	Mary Gersema	(*)			
Director	Steve Holmes	14242 So. 42nd Place,	Phoenix,	AZ	85044
-- All five comprise the Board of Directors --					
5. Organized Under the Laws of: VIRGINIA C 80178			6. Signature <u>[Signature]</u> Date <u>12/1/00</u> Name (Typed or Printed) <u>D.W. Gersema</u> Title: <u>CEO/Sec/Treas.</u>		

Issued 10/02/2000

Do Not Tape or Staple

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