

State of Idaho

Office of the Secretary of State

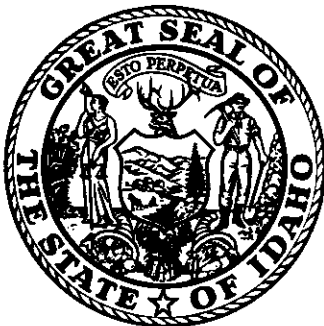
**CERTIFICATE OF AUTHORITY
OF
CERIDIAN HCM, INC.**

File Number C 197917

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: March 27, 2013



Ben Yursa

SECRETARY OF STATE

By

Dinda Corbus

State of Idaho

Office of the Secretary of State

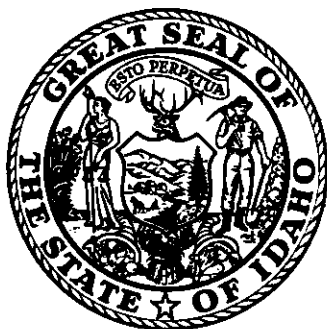
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Ben Yursa
SECRETARY OF STATE

By *Dinda Corbus*

FILED EFFECTIVE

202



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

2013 MAR 27 PM 2: 57

SECRETARY OF STATE
STATE OF IDAHO

The undersigned Corporation applies for a Certificate of Authority and states as follows:

1. The name of the corporation is:

Ceridian HCM, Inc.

2. The name which it shall use in Idaho is:
- Ceridian HCM, Inc.

3. It is incorporated under the laws of:
- Delaware

4. Its date of Incorporation is:
- 01/28/2013

5. The address of its principal office is:

3311 East Old Shakopee Road, Minneapolis, MN 55425-1640

6. The address to which correspondence should be addressed, if different from item 5, is:

7. The street address of its registered office in Idaho is:
- 12550 W. Explorer Drive, Suite 100, Boise, ID 83713

and its registered agent in Idaho at that address is: Corporation Service Company

8. The names and respective business addresses of its directors and officers are:

Name

Title

Business Address

See AttachedDated: 3/12/13Signature: Timothy G. FarleyTyped Name: Timothy G. FarleyCapacity: VP - Tax

(The signer must be a director or an officer of the corporation.)

Customer Acct #:

(If using pre-paid account)

Secretary of State use only

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Revised 08/2005

IDAHO SECRETARY OF STATE

03/27/2013 05:00

Web Form CK: 1338303 CT: 172099 BH: 1366681

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1 @ 20.00 = 20.00 EXPEDITE C # 3

C197917

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IDAHO SECRETARY OF STATE

03/27/2013 05:00

Web Form CK: 1338383 CT: 172099 BH: 1366681

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C197917

Ceridian HCM, Inc.

Corporate Officers

Name		Title	
Name	Stuart C. Harvey, Jr.	Chief Executive Officer & President	
Business Address	3311 East Old Shakopee Road, Minneapolis, MN 55425-1640		
Residential Address			
Name	Lois M. Martin	Executive Vice President & Chief Financial Officer	
Business Address	3311 East Old Shakopee Road, Minneapolis, MN 55425-1640		
Residential Address			
Name	Ralph T. Flees	Senior Vice President & Controller	
Business Address	3311 East Old Shakopee Road, Minneapolis, MN 55425-1640		
Residential Address			
Name	Sarah E. Hill	Senior Vice President & Chief Human Resources Officer	
Business Address	3311 East Old Shakopee Road, Minneapolis, MN 55425-1640		
Residential Address			
Name	Timothy G. Farley	Vice President, Corporate Tax	
Business Address	3311 East Old Shakopee Road, Minneapolis, MN 55425-1640		
Residential Address			
Name	Karen Pletcher-Shaw	Assistant Vice President, Corporate Tax	
Business Address	3311 East Old Shakopee Road, Minneapolis, MN 55425-1640		
Residential Address			
Name	Laura K. Mollet	Vice President, Associate General Counsel & Secretary	
Business Address	3311 East Old Shakopee Road, Minneapolis, MN 55425-1640		
Residential Address			
Name	Mary L. Clapes	Assistant Secretary	
Business Address	3311 East Old Shakopee Road, Minneapolis, MN 55425-1640		
Residential Address			
Name	Raymond E. Olson	Assistant Secretary	
Business Address	3311 East Old Shakopee Road, Minneapolis, MN 55425-1640		
Residential Address			
Name	Nicholas D. Cucci	Vice President and Treasurer	
Business Address	3311 East Old Shakopee Road, Minneapolis, MN 55425-1640		
Residential Address			
Name	Anne G. Kominick	Assistant Treasurer	
Business Address	3311 East Old Shakopee Road, Minneapolis, MN 55425-1640		
Residential Address			

Ceridian HCM, Inc.

Corporate Directors

	Name	Title
Business Address Residential Address	Stuart C. Harvey, Jr. 3311 East Old Shakopee Road, Minneapolis, MN 55425-1640	Director
Name Business Address Residential Address	Nicholas D. Cucci 3311 East Old Shakopee Road, Minneapolis, MN 55425-1640	Director
Name Business Address Residential Address	Laura K. Mollet 3311 East Old Shakopee Road, Minneapolis, MN 55425-1640	Director

Delaware

PAGE 1

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "CERIDIAN HCM, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE FIFTEENTH DAY OF MARCH, A.D. 2013.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "CERIDIAN HCM, INC." WAS INCORPORATED ON THE TWENTY-EIGHTH DAY OF JANUARY, A.D. 2013.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE NOT BEEN ASSESSED TO DATE.

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You may verify this certificate online
at corp.delaware.gov/authver.shtml




Jeffrey W. Bullock, Secretary of State
AUTHENTICATION: 0288826

DATE: 03-15-13