



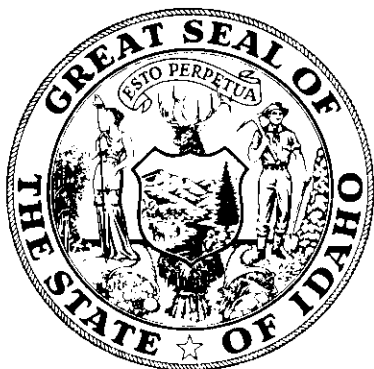
CERTIFICATE OF AUTHORITY
OF

PERCUSSIONAIRE CORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of **PERCUSSIONAIRE CORPORATION** for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to **PERCUSSIONAIRE CORPORATION** to transact business in this State under the name **PERCUSSIONAIRE CORPORATION** and attach hereto a duplicate original of the Application for such Certificate.

Dated **August 4, 1983**



SECRETARY OF STATE

Corporation Clerk

APPLICATION FOR CERTIFICATE OF AUTHORITY

To the Secretary of State of Idaho

Pursuant to Section 30-1-110, **Idaho Code**, the undersigned Corporation hereby applies for a Certificate of Authority to transact business in your State, and for that purpose submits the following statements: *ATE*

1. The name of the corporation is PERCUSSIONAIRE CORPORATION

2. The name which it shall use in Idaho is PERCUSSIONAIRE CORPORATION

(To be used only when required to avoid a conflict with a name already on file. Must be accompanied by a Board of Directors resolution adopting assumed name in Idaho.)

3. It is incorporated under the laws of Delaware

4. The date of its incorporation is June 13, 1983 and the period of its duration is perpetual

5. The address of its principal office in the state or country under the laws of which it is incorporated is 100 West Tenth Street, Wilmington, Delaware

6. The address to which correspondence should be addressed, if different from that in item 5. 4116 Mars Way, La Mesa, CA 92041

7. The street address of its proposed registered office in Idaho is SIC 77. Division
c/o Bird Airlodge
Sandpoint, Idaho 83864

and the name of its proposed registered agent in Idaho at that address is Barbara Butler
Catherine Bird Natoni *as per Hilary Lyon*

8. The purpose or purposes which it proposes to pursue in the transaction of business in Idaho are:
To engage in any lawful act or activity for which a corporation
may be organized in the State of Idaho, including the marketing
and manufacturing of respirators and other equipment.

9. The names and respective addresses of its directors and officers are:

Name	Office	Address
Catherine Bird Natoni,	President & Chief	4116 Mars Way
	Financial Officer	La Mesa, CA 92041
Marc Natoni,	Vice President & Secretary	4116 Mars Way
		La Mesa, CA 92041

(continued on reverse)

10. The aggregate number of shares which it has authority to issue, itemized by classes, par value of shares, and shares without par value, is:

Number of Shares	Class	Par Value Per Share or Statement That Shares Are without Par Value
<u>10,000</u>	<u>common stock</u>	<u>\$1.00</u>

11. The aggregate number of its issued shares, itemized by classes, par value of shares, and shares without par value is:

Number of Shares	Class	Par Value Per Share or Statement That Shares Are without Par Value
<u>2,000</u>	<u>common stock</u>	<u>\$1.00</u>

12. The corporation accepts and shall comply with the provisions of the Constitution and the laws of the State of Idaho.

13. This Application is accompanied by a copy of its articles of incorporation and amendments thereto, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated: 25 July 1983

PERCUSSIONAIRE CORPORATION

By *Catherine Bird Natoni*
Its President / ~~Vice President~~ (please specify)

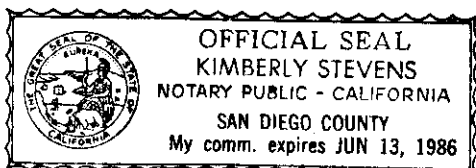
and *Kimberly Stevens*
Its Secretary / ~~Assistant Secretary~~ (please specify)

CORPORATE ACKNOWLEDGMENT

State of California
County of San Diego } S.S.
On this 25th day of July, in the year 1983, before me Kimberly Stevens,
a Notary Public in and for the said County, personally appeared Catherine Bird Natoni,

☐ personally known to me ☒ proved to me on the basis of satisfactory evidence
to be the person(s) who executed the within instrument as President or
on behalf of the Corporation herein named and acknowledged to me that the Corporation executed it.

(SEAL)



WITNESS my hand and official seal,

Kimberly Stevens
Notary Public in and for the said County and State.
My commission expires June 13, 1986



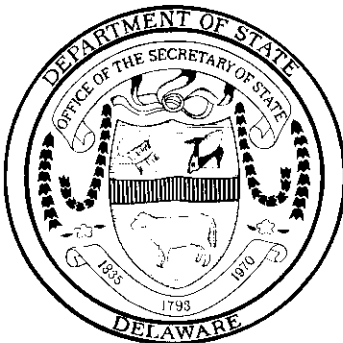
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DEPARTMENT OF STATE

State of DELAWARE



Office of SECRETARY OF STATE

I, Glenn C. Kenton, Secretary of State of the State of Delaware,
do hereby certify that the attached is a true and correct copy of
Certificate of _____ Incorporation _____
filed in this office on _____ June 13, 1983 _____.



Glenn C. Kenton

Glenn C. Kenton, Secretary of State

BY: _____

J. Ward

June 13, 1983

DATE: _____

CERTIFICATE OF INCORPORATION

OF

PERCUSSIONAIRE CORPORATION

First: The name of the corporation is PERCUSSIONAIRE CORPORATION.

Second: The address of its registered office in the State of Delaware is No. 100 West Tenth Street, in the City of Wilmington, County of New Castle. The name of its registered agent at such address is The Corporation Trust Company.

Third: The nature of the business of the corporation and the objects or purposes to be transacted, promoted or carried on by it are as follows: To engage in any lawful act or activity for which corporations may be organized under the General Corporation Law of Delaware.

Fourth: The total number of shares of all classes of capital stock which the corporation shall have authority to issue is ten thousand (10,000) shares of Common Stock of the par value of one dollar (\$1.00) per share.

Fifth: The name and mailing address of the incorporator is as follows:

Name

Mailing Address

Catherine Bird Natoni

4116 Mars Way
La Mesa, California 92041

Sixth: The board of directors is expressly authorized to make, alter or repeal the bylaws of the Corporation.

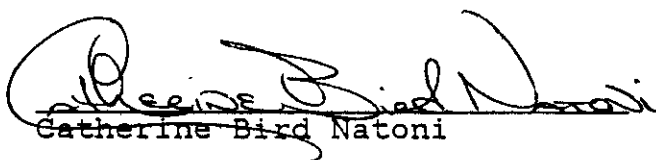
Seventh: Elections of directors need not be by written ballot unless the bylaws of the Corporation shall so provide.

Eighth: Whenever a compromise or arrangement is proposed between this corporation and its creditors or any class of them and/or between this corporation and its stockholders or any class of them, any court of equitable jurisdiction within the State of Delaware may, on the application in a summary way of this corporation or of any creditor or stockholder thereof, or on the application of any receiver or receivers appointed for this corporation under the provisions

of Section 291 of Title 8 of the Delaware Code or on the application of trustees in dissolution or of any receiver or receivers appointed for this corporation under the provisions of Section 279 of Title 8 of the Delaware Code order a meeting of the creditors or class of creditors, and/or of the stockholders or class of stockholders of this corporation, as the case may be, to be summoned in such manner as the said court directs. If a majority in number representing three-fourths in value of the creditors or class of creditors, and/or of the stockholders or class of stockholders of this corporation, as the case may be, agree to any compromise or arrangement and to any reorganization of this corporation as a consequence of such compromise or arrangement, the said compromise or arrangement and the said reorganization shall, if sanctioned by the court to which the said application has been made, be binding on all the creditors or class of creditors, and/or on all the stockholders or class of stockholders, of this corporation, as the case may be, and also on this corporation.

Ninth: The corporation reserves the right to amend, alter, change or repeal any provision contained in this Certificate of Incorporation, in the manner now or hereafter prescribed by statute, and all rights conferred upon stockholders herein are granted subject to this reservation.

I, the undersigned, being the sole incorporator hereinbefore named, for the purpose of forming a corporation pursuant to the General Corporation Law of the State of Delaware, do make, file and record this certificate, hereby declaring and certifying that this is my act and deed and the facts herein stated are true, and, accordingly, have hereunto set my hand this 9th day of June, 1983.


Catherine Bird Natoni