

No. C 193088	Due no later than Dec 31, 2015 Annual Report Form		2. Registered Agent and Address (NO PO BOX)			
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FILING FEE IF RECEIVED BY DUE DATE	1. Mailing Address: Correct in this box if needed. SYKES ENTERPRISES, INCORPORATED RONDA PARRIS 400 N ASHLEY DR #2800 TAMPA FL 33602		CORPORATION SERVICE COMPANY 12550 W EXPLORER DR STE 100 BOISE ID 83713			
			3. <u>New</u> Registered Agent Signature:*			
4. Corporations: Enter Names and Business Addresses of President, Secretary, and Directors. Treasurer (optional).						
Office Held	Name	Street or PO Address	City	State	Country	Postal Code
PRESIDENT	CHARLES E SYKES	400 N ASHLEY DR #2800	TAMPA	FL	USA	33602
SECRETARY	JAMES T HOLDER	400 N ASHLEY DR #2800	TAMPA	FL	USA	33602
5. Organized Under the Laws of: FL C 193088	6. Annual Report must be signed.* Signature: James T. Holder Name (type or print): James T. Holder		Date: 11/19/2015 Title: Secretary			
Processed 11/19/2015		* Electronically provided signatures are accepted as original signatures.				