

## ARTICLES OF INCORPORATION

OF

## JEM IMPLEMENT, INC.

The undersigned, acting as an incorporator of a corporation under the Idaho Business Corporation Act, hereby adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is JEM IMPLEMENT, INC.

SECOND: The period of the corporation's duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are:

The transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 500,000 shares of common stock, each having a par value of \$1.00 per share.

of the corporation is P.O. Box 446, Lewiston, Idaho, 83501, and the name of its initial registered agent at such address is Steve R. Cox.

SIXTH: The number of directors constituting the initial Board of Directors of the corporation is three (3), and the names and addresses of the persons who are to serve as directors until the first annual meeting of the shareholders or until their successors are elected and shall qualify are:

NAME

ADDRESS

A. Vernon McCormack, II.

Tekoa, Washington 99033

Molly McCormack

Tekoa, Washington 99033

Joy Esser

24405 Strawberry Drive, Boring, OR 97009

SEVENTH: The name and address of the incorporator is:

NAME

ADDRESS

A. Vernon McCormack, II.

Tekoa, Washington 99033

DATED this 287 day of March, 1981.

A. VERNON MCCORMACK, II.

STATE OF IDAHO )

COUNTY OF NEZ PERCE )

On this <u>26</u>" day of <u>March</u>, 19<u>8</u>/, before me, the undersigned, a Notary Public in and for said State, personally appeared A. VERNON McCORMACK, II., known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Notary Public in and for the State of Idaho, residing at Lewiston.