lo. C 76900	Due No Later Than November 30,		2. Registered Agent	2. Registered Agent and Office NOT A P.O. BOX CT CORPORATION SYSTEM		
lo. C 76900			CT CORPO			
eturn to:	1. Mailing Address - Please C	Correct, If N arrect	300 N 61		* *	
SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080	FULCRUM, INC. C/O CHI WESTERN OPERATION 680 WASHINGTON BLVD, 5TH FL		BOISE	ID	8370	
NO FEE REQUIRED			3. Organized Unde	3. Organized Under the Laws of:		
* FIRST NOTICE *	STAMFORD	CT 04901	ID	c 76	900	
Corporations: Enter Names and Limited Liability Companies: En	Business Addresses of Presic ter Names and Addresses of	lent, Secretary and Directo Managers or Mem	rs bers (check one)			
Office held Name		or P.O. Address	City	<u>State</u>	<u>Zio</u>	
Please see attached.						
Signature of New Registere	d Agent 6.	D - 11 6				
- 3 -	Signature	Romie V. Su	Date	10/19/98	<u> </u>	
				Assistant Tre	easurer es	
	Name Type	or Ronnie V. Gurney	Title	OI LONE		
ISSUED: 07-03-		Romie V. Gurney TAPE OR STAPL		49		

FULCRUM, INC. OFFICERS AND DIRECTORS

TITLE	NAME	BUSINESS ADDRESS
* Chairman of the Board	James T. Stewart	3040 Post Oak Boulevard Houston, TX 77056
* President & Secretary	Edward M. Stern	680 Washington Boulevard Stamford, CT 06901
* Executive Vice President	Michael I. Storch	680 Washington Boulevard Stamford, CT 06901
Senior Vice President & Chief Financial Officer	Mary V. Gilbert	3040 Post Oak Boulevard Houston, TX 77056
Senior Vice President, Operations	Daniel S. Pease	200 Bulfinch Drive Andover, MA 01810
Vice President, Corporate Affairs	J. Christopher Hocker	680 Washington Boulevard Stamford, CT 06901
Vice President, Treasurer & Assistant Secretary	Neil A. Manna	680 Washington Boulevard Stamford, CT 06¶0.1
Assistant Treasurer & Assistant Secretary	Thomas G. Beaumonte	680 Washington Boulevard Stamford, CT 06901
Assistant Treasurer & Assistant Secretary	Lisa A. Zarek	200 Bulfinch Drive Andover, MA 01810
Assistant Treasurer & Assistant Secretary	Shirley DeFord	13219 NE 20th Street Bellevue, WA 98005
Assistant Treasurer	Ronnie V. Gurney	680 Washington Boulevard ' Stamford, CT 06901
Assistant Secretary	Steven E. Champagne	Curtis Thaxter Stevens Broder & Micoleau One Canal Plaza Portland, ME 04412
Assistant Secretary	Michael B. Peisner	Curtis Thaxter Stevens Broder & Micoleau One Canal Plaza

* Directors

Terms expire as designated by director

* Also Director:

Thomas M. Whitney 19 Balcarres Road

Newton. MA 02165

6/12/98

Portland, ME 04112