



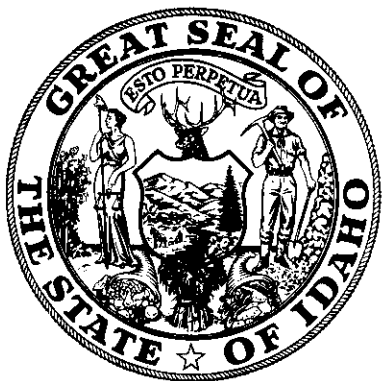
CERTIFICATE OF INCORPORATION
OF

H. RUSSELL & CO., INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **September 5, 1985**



Pete T. Cenarrusa

SECRETARY OF STATE

by: *Vicki Rost*

ARTICLES OF INCORPORATION

SEP 5 1 12 PM '85

OF

SECRETARY OF STATE

H. RUSSELL & CO., INC.

* * * * *

KNOW ALL MEN BY THESE PRESENTS that we, the undersigned, all of whom are citizens of the United States, and being of legal age, in order to form a corporation for the purposes hereinafter stated, pursuant to the Idaho Business Corporation Act, do hereby certify as follows:

ARTICLE I

The name of this corporation shall be:

H. Russell & Co., Inc.

ARTICLE II

The objects and purposes for which this corporation is founded are:

1. To manufacture, sell, and deal in moulding and wood products.
2. To purchase, own, use and sell any letters patent, licenses, patent applications, inventions or rights under patents, trademarks, copyrights for any legal purposes.
3. To purchase, hire and acquire any interest of any kind whatsoever in personal property of any and every character, and deal in personal property of any and every description, and to let or pledge or create any other estate or interest in or encumbrances upon personal property.
4. To acquire the good will, rights, and property of any persons, firms, associations, or corporations engaged in any similar business whatsoever.
5. To purchase, acquire, hold, and dispose of stocks, bonds and other evidences of indebtedness of corporations wheresoever organized, and to pay for the same in cash or in property or by the issuance of its own stock, bonds or other obligations, and to exercise in respect thereto all of the rights, powers, and privileges of individual owners or holders thereof, and to exercise all voting powers thereon.
6. To buy, lease, hold and exercise all privileges of ownership over such real or personal property as may be necessary or convenient for the conduct and operation of the business of the corporation or incidental thereto, and to receive and distribute gifts of property at all times.

7. To carry on all business whatsoever which this corporation may deem proper or convenient in connection with any of the purposes herein mentioned or otherwise, or which may be calculated directly or indirectly to promote the interests of this corporation, or to enhance the value of its property or business.

8. To borrow money, to lend money; to own real property, to own personal property; to deal in real property; to deal in personal property; to have and to exercise all the powers conferred by the laws of the State of Idaho upon corporations formed under the laws pursuant to and under which this corporation is formed, as such laws are now in effect or may at any time hereafter be enacted or amended.

9. To have and to exercise all power, privileges and rights conferred upon corporations by the laws of the State and all powers and rights incidental to carrying out the purposes for which this corporation is formed, except such as are inconsistent with the express provisions of the Act under which this corporation is incorporated.

10. To purchase, hold, sell, exchange or transfer or otherwise deal in shares of its own capital stock, bonds or other obligations from time to time, and to such an extent and in such a manner and upon such terms as its Board of Directors shall determine and as permitted by Idaho law; provided that this corporation shall not use any of its funds or property for the purchase of its own shares of capital stock when such use would cause any impairment of the capital of this corporation; and provided, further, that shares of its own capital stock belonging to this corporation shall not be voted upon directly or indirectly. Shares of stock in this corporation shall not be transferred or sold until said sale or transfer shall have any reported to the Directors and approved by them in writing prior to any such transfer or sale.

11. Any holder of common stock, if desirous of selling or transferring all or any of his shares of common stock, and the executor, administrator, heirs, or personal representative of any deceased holder of common stock, if desirous of selling or transferring all or any of such shares belonging to the estate of such deceased, and the purchaser of any share or shares of common stock, sold on execution or at any judicial sale, if desirous of selling or transferring any such share or shares and the pledgee of any share or shares of common stock, before bringing any suit, action or proceedings or doing any act to foreclose his pledge, shall first deliver to the President or Treasurer of the corporation written notice of such desire to sell or transfer, or of intention to foreclose, designating the number of such shares to be sold, transferred or foreclosed, as the case may be, and the number of the certificate or certificates therefor.

In the event the value of the stock has been duly determined by an independent accountant or like bookkeeper pursuant to an annual accounting, then the last such valuation shall be the method of determining value of the stock for all purposes herein mentioned.

The "last such valuation" shall be for the current year or the last preceding annual valuation, whichever is the latest valuation. In the event there has been no valuation established as aforesaid, the following procedure shall be followed in determining the value of the stock: The party desirous of selling or transferring all or any such shares of common stock, as described above, shall provide to the Board of Directors the name and residence address of a person who shall act as an appraiser. The President, Treasurer, or the Board of Directors of the corporation shall within ten days after the delivery of such notice select another appraiser and give written notice of his name and residence address to the person desirous of making such sale, transfer or foreclosure, and to the appraiser appointed by him; the two appraisers so selected shall, within a reasonable time after the giving of the last named notice, select a third appraiser who shall be experienced in accounting or banking or corporation law, and who shall reside in Southwestern Idaho; and they shall at once notify both parties in writing of the name and residence address of the third appraiser.

The three appraisers so selected shall within fifteen days after the selection of the third appraiser, appraise such share or shares proposed to be sold, transferred or foreclosed and the majority of them shall determine the value of the stock as at the time of such appraisal and shall forthwith give written notice of their determination to both parties. Each party shall pay the expenses and fees of the appraiser selected by him or it, and one-half of the expenses and fees of the third appraiser.

The Board of Directors of said corporation shall thereupon have the option, for thirty days after receipt by the corporation of written notice of the determination of the appraisers, of purchasing such share or shares for the corporation at the appraised value. Payment for such share or shares may be made by the Board by depositing the said appraised value to the credit of such shareholder, executor, administrator, representative, grantee, assignee, or pledgee, as the case may be, in a reputable bank at Emmett, Idaho, to be paid to such person by said bank upon the surrender of the certificate or certificates for said share or shares of common stock properly endorsed; the Board shall give written notice of such deposit to the seller; or the stock may be paid for in installments as hereinafter set out.

Said Board shall not be obliged to purchase any share or shares of common stock at the appraised value aforesaid unless it shall think fit; but if it shall not within the last named thirty days purchase and pay for the said share or shares as herein authorized, such shareholder, executor, administrator, personal representative, grantee, assignee or pledgee shall be at liberty to sell said shares or share to any person whomsoever, subject to the first option of other stockholders, as hereinafter mentioned.

The Board of Directors and the person desiring to sell or foreclose may waive the foregoing requirement as to appraisal and may mutually agree upon the value of any share or shares of common stock to be sold and the method of payment.

A properly executed "buy-sell" agreement shall be honored as setting the appraised value for purposes of buy and sell, and such agreement shall supercede and override any other appraisal procedure herein mentioned.

Failure of the Board to purchase any share of common stock so appraised and the sale or transfer of said share or shares to any other person, shall not, as to any future sale or transfer of said share or shares, or of any share or shares issued in lieu thereof, discharge any such share or shares of common stock from any of the restrictions herein contained; it being the intent that all restrictions hereby imposed upon the sale or transfer of shares of common stock shall apply to all shares of common stock, whensoever, howsoever, or by whomsoever acquired, in the hands of all holders or owners, whether original shareholders or subsequent purchasers or transferees, and whether acquired through the voluntary or involuntary act of a shareholder or by operation of law, and whether a part of the first authorized issue or of any subsequent or increased issue.

The directors shall have the power and it shall be their duty to sell and dispose of the shares which may be transferred, as aforesaid, to the corporation at such price and for such consideration as they, in their discretion, shall decide, whenever, in their judgment, it can be done with safety and advantage to the close corporation and in all sales made by the Directors under any of the aforesaid provisions, it shall be their duty to sell the shares to such persons as shall appear together from their situation and character most likely to promote confidence in the stability of the close corporation.

In the event the option to buy is not exercised by the Board, individual stockholders of the corporation shall have the first right to buy on the same terms and conditions as herein stated, and within the same time limitations.

In the event the option to buy is exercised as herein stated, by either the Board of Directors or an individual stockholder, the purchaser shall have the option to pay in cash as above stated, or to pay in equal annual installments over a period of ten (10) years, or to pay twenty-five (25) per cent down, as cash payment, and the balance in ten (10) equal annual installments, and in the event either of the last two alternative options is exercised, then principal balances shall accrue interest computed at the annual rate then being charged by reputable lending institutions in the area, with the privilege to pay any additional sum without penalty.

12. The foregoing will be construed both as objects and powers and the enumeration thereof shall not be held to limit or restrict any manner of the powers conferred on this corporation by the laws of the State of Idaho, all of which are hereby expressly granted.

13. Without in any particular limiting any of the objects and powers of this corporation, it is hereby expressly declared and

provided that the corporation shall have power to issue bonds and other obligations in payment for property purchased or acquired by it or for any other object in or about its business, to mortgage or pledge any stock, bonds, or other obligations, or any property which may be acquired by it, to secure any bonds or other obligations by it issued or incurred; to guarantee any dividend or bonds or contracts or other obligations; to make and perform contracts of any kind and description; and in carrying on its business, or for the purpose of attaining or furthering any of its objects, to do any and all other acts and things and to exercise any and all other powers which a co-partnership or natural person could do and exercise, and which now or hereafter may be authorized by law.

ARTICLE III

This corporation is to have perpetual existence.

ARTICLE IV

The location and post office address of the registered office of the corporation is 4685 Beacon Avenue, Emmett, Gem County, State of Idaho, but the corporation may maintain offices and places of business at such other places within or without the State of Idaho as the Board of Directors may determine. The name and address of the initial registered agent for said corporation is Howard E. Russell, 4685 Beacon Avenue, Emmett, Idaho 83617.

ARTICLE V

The total authorized number of par value shares is 10,000 shares of common stock, the par value of \$100.00 or a total capital authorization of \$1,000,000.00 All of said stock shall be of one class; that is, common stock. Restrictions on sale of stock and rights of redemption are above contained in Article II.

ARTICLE VI

The names and post office addresses of the incorporators and initial Board of Directors are:

Howard E. Russell, 4685 Beacon Ave., Emmett, Idaho 83617
Wayne H. Russell, 4687 Beacon Ave., Emmett, Idaho 83617

They shall also serve as directors until their successors be elected and qualified.

ARTICLE VII

The Board of Directors shall consist of no less than two members and they shall perform such duties and have such powers as shall be prescribed by the by-laws and the Idaho laws; including, but not limited to, the power to repeal and amend by-laws and adopt new by-laws. The general officers of said corporation, their qualifications and manner of election shall be prescribed by the by-laws, and shall also be governed by Idaho law pertaining thereto.

ARTICLE VIII

The corporation reserves the right to amend, alter, or repeal any provision contained in these articles in the manner now or hereinafter prescribed by the statutes of Idaho.

ARTICLE IX

The private property of the stockholders of the corporation shall not be subject to the payment of corporate debts to any extent whatever, and the shares of the corporation shall not be subject to assessments for the purposes of paying expenses, conducting business, or paying debts of the corporation.

ARTICLE X

The stockholders and organizers of this corporation plan and hereby adopt and elect to issue the corporate stock pursuant to Section 122, Internal Revenue Code, or pertinent amendments thereof. The period of offering the "1244 stock" shall be from the date of incorporation to no later than two years from said date of incorporation. This is a small business corporation; there has been no offering of stock prior to adoption of the "1244 stock" plan; the stock must be issued for money or other property, not including stock or securities, except as permitted by the Internal Revenue Code under Sec. 1244 and related sections of the Internal Revenue Code. The amount of stock to be issued under this plan plus the aggregate of money or other property received by it for its stock as a contribution to capital or as paid in surplus, shall not exceed \$1,000,000.00. In addition the aggregate amount of stock which may be issued under said plan plus the equity capital of the corporation, does not exceed \$1,000,000.00 on this date of adoption of said plan. The statements made in this paragraph are to adopt said plan and to qualify for "1244 stock." The authorized capital stock of this corporation shall be governed and limited by other specific articles contained herein, pursuant to Idaho law. The directors are authorized to issue only 10,000 shares of stock for a maximum amount of \$1,000,000.00. Such authorization for "1244 stock" shall expire no later than two years from the date this corporation is duly issued a corporate license.

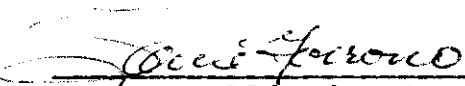
IN WITNESS WHEREOF, we, the incorporators, and named herein as the first Board of Directors, have hereunto set our hands and seals this 30 day of August, 1985.

Howard E. Russell
Howard E. Russell

Wayne H. Russell
Wayne H. Russell

STATE OF IDAHO,)
) ss.
County of Gem.)

On this 31 day of August, 1985, before me, the undersigned, a Notary Public in and for said County and State, personally appeared HOWARD E. RUSSELL and WAYNE H. RUSSELL, known to me to be the persons whose names are subscribed to the foregoing Articles of Incorporation and acknowledged to me that they executed the same as incorporating directors.



Notary Public for State of Idaho;
Residing at Emmett, Idaho.