State of Idaho

Office of the Secretary of State

CERTIFICATE OF AUTHORITY OF LABOR READY SOUTHWEST, INC.

File Number C 195220

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: July 2, 2012

Ben youra



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit) (Instructions on Back of Application)

SECRETARY OF STATE STATE OF IDAHO

2012 JUL -2 PH 4-14

The undersigned Corporation applies	for a Certificate of A	uthority and states as follows:
The name of the corporation is: Labor Ready Southwest, Inc.		
2. The name which it shall use in Ida		
 3. It is incorporated under the laws of 4. Its date of incorporation is: 08/28 	f: Washington /1998	
5. The address of its principal office in 1015 A STREET, TACOMA, WA		
6. The address to which corresponde	nce should be addr	ressed, if different from item 5, is:
 The street address of its registered and its registered agent in idaho at 	Office in Juditio 18:	1111 West Jefferson, Suite 530, Boise, ID 83702 T Corporation System
8. The names and respective business		rectors and officers are:
Name	Title	Business Address
Wayne Larkin	President	1015 A Street, Tacoma, WA 98401
James Defebaugh	Vice President	1015 A Street, Tacoma, WA 98401
Derrek Gafford	Treasurer	1015 A Street, Tacoma, WA 98401
Joanna Monroe	Secretary	1015 A Street, Tacoma, WA 98401
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June 20, 2012		Customarket
ated:		Customer Acct #:
ignature:		
ped Name: Joseph Monroe spacity: Secretary		Secretary of State use only succession program and pr
The signer must be a director or an o	officer of the corporation	IDAHO SECRETARY OF STATE

ID020 - 04/25/2009 C T System Online

07/03/2012 05:00 CK: 27856 CT: 20168 BH: 1338643 1 0 180.00 = 188.00 AUTH PRO # 2 1 0 20.00 = 28.00 EXPEDITE C # 3



Secretary of State

I, SAM REED, Secretary of State of the State of Washington and custodian of its seal, hereby issue this

CERTIFICATE OF EXISTENCE/AUTHORIZATION OF

LABOR READY SOUTHWEST, INC.

I FURTHER CERTIFY that the records on file in this office show that the above named Profit

Corporation was formed under the laws of the State of WA and was issued a Certificate Of

Incorporation in Washington on 8/28/1998.

I FURTHER CERTIFY that as of the date of this certificate, LABOR READY SOUTHWEST, INC. remains active and has complied with the filing requirements of this office.

Date: July 2, 2012

UBI: 601-898-142

STATE OF WASHINGTON 1889 NO.

Given under my hand and the Seal of the State of Washington at Olympia, the State Capital

Sam Reed, Secretary of State