FILED/EFFECTIVE

ARTICLES OF INCORPORATION OF DALE'S SERVICE, INC.

Jun 29 12 43 PM '01

SECRET TO TATE

The undersigned, acting as the incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is Dale's Service, Inc.

ARTICLE II

The period of its duration is perpetual.

ARTICLE III

The purpose or purposes for which the corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporations Act.

ARTICLE IV

The aggregate number of shares which the corporation shall have authority to issue is 10,000 shares of no par value.

ARTICLE V

The address of the initial registered office of the corporation is 4111 Overland Road, Boise, Idaho 83705, and the name of its initial registered agent is David G. Hobson, whose address is 10153 Silverking Court, Boise, Idaho 83709.

ARTICLE VI

The number of directors constituting the initial Board of Directors of the corporation is three (3), and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

David G. Hobson 10153 Silverking Court Boise, Idaho 83709 Conly M. Hobson 3003 Cherry Lane Boise, Idaho 83705

ARTICLES OF INCORPORATION OF DALE'S SERVICE, INC. - Page 1 [D:\061101\496\496.001\art-inc]

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07/02/2001 09:00
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Norman C. Hobson 5048 Silverspur Avenue Boise, Idaho 83709

ARTICLE VII

The name and address of the incorporator is Richard A. Cummings, 999 Main Street, Suite 911, P.O. Box 1545, Boise, Idaho 83071.

DATED This 23 day of June, 2001.

Richard A.