48177

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

EXECUTIVE REAL ESTATE SERVICES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: April 8, 1992



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EXECUTIVE REAL ESTATE SERVICES, INC.

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned natural persons of lawful age and citizens of the United States, for the purpose of forming a corporation pursuant to the provisions of the Idaho Business Corporation Act (Title 30, Idaho Code) do hereby certify as follows:

FIRST

The name of the corporation is

EXECUTIVE REAL ESTATE SERVICES, INC.

SECOND

The corporation is to have perpetual existence.

THIRD

The purposes and objects for which the corporation is organized include the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act (Title 30, Idaho Code).

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is: 1000 Such shares are to consist of one class only. The par value of each of such shares shall be <u>1.00</u> which stocks shall not be issued until fully paid for, and once so issued shall be non-assessable.

FIFTH

All of the shares of stock issued shall be common stock, and all shares shall have equal value, without preferences, limitations or differences in relative rights with respect to other shares.

SIXTH

Stockholders of the corporation shall have preemptive and preferential rights of subscription to any shares of stock of the corporation, whether now or hereafter authorized, or to any obligations convertible into stock of the corporation, or to obligations of the corporation convertible into stock. Any stock or obligations issued by the corporation shall first be offered to the stock holders of the corporation.

SEVENTH

The address of the initial registered office corporation is: 420 INDIANA	
COEUR D'ALENE, IDAHO	
COBOR D ADDRES TPARO	and the second s
The name of the corporation's initial registor	ered
agent at such address is: <u>MICHAEL D. CARPER</u>	- complete spenger organization of students of the company
EIGHTH	
The number of directors constituting the ini-	tial
Board of Directors is: one	
The names and addresses of the persons who a	re to
serve as Directors until the first annual meeting	g o f
shareholders or until their successors be electe-	dand
qualify are:	
NAME MICHAEL D. CARPER	Pres.
ADDRESS 420 INDIANA COEUR D'ALENE, IDAN	
NAME MICHAEL D. CARPER	/ice-Pres.
ADDRESS 420 INDIANA COEUR D'ALENE, IDAHO	ngayanigis salatan agam nagaganggapa malain balan ma

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RAM	
AUDRESS	
	изитн
The nam	ies and addresses it all incorporators are:
HAME	MICHAEL D. CARPER
411,724 SS	420 INDIANA COEUR D'ALENE, IDAHO 83814
NAME	
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IN WITNI	ESS WHEREOF, I have hereunto set my hand and seal day of April, 1992.
	MICHAEL D. CARPER