

CERTIFICATE OF INCORPORATION

I, ARNOLD WILLIAMS, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that the original of the articles of incorporation of

KING MEN'S CLUB OF NAMPA, INC.

was filed in the office of the Secretary of State on the **Twenty-third** day of **July** A. D. One Thousand Nine Hundred **Sixty-two** and is duly recorded on Film No. **120** of Record of Domestic Corporations, of the State of Idaho, and that the said articles contain the statement of facts required by Section 30-103 and Sections 30-1001 to 30-1005, inclusive, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and successors are hereby constituted a corporation, by the name hereinbefore stated, for

perpetual existence from the date hereof, with its registered office in this State located at

Nampa in the County of Canyon,

and as such are subject to the rights, privileges and limitations granted to Non-Profit Cooperative Associations as provided in Chapter 10, Title 30, Idaho Code.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State. Done at Boise City, the Capital of Idaho,

this 23rd day of July

A.D., 19 62.

Secretary of State.

ARTICLES OF INCORPORATION OF KING MEN'S CLUB OF NAMPA, IDAHO, INC.

ARTICLE I

The undersigned individuals, all being citizens of the State of Idaho and the United States of America, do hereby associate themselves for the purpose of forming a non-profit corporation under and pursuant to the provisions of the State of Idaho of Chapter 10, Title 30 of the Idaho Code and in connection therewith do hereby agree upon and subscribe to the following Articles of Incorporation:

ARTICLE II

The name of this corporation shall be KING MEN'S CLUB OF NAMPA, INC.

ARTICLE III

The purpose of this corporation shall be to promote a better social relation among its members and in general among the employes of King Packing Company, a Division of Armour and Company, to arrange and promote educational, athletic and recreational activities and such other enterprises as will create a more friendly relationship and harmony in the organization and will by exchange of thoughts and ideas, be of mutual benefit to all concerned.

ARTICLE IV

The principal place of business of this corporation will be at King Packing Company, Nampa, Idaho.

ARTICLE V

All male employes, 21 years of age or over, of King Packing Company on the office or special payrolls; or any clerk, scaler, checker who is a member of the Armour Pension Fund, or anyone acting in a supervisory capacity on the plant payroll, as approved for such by the management, subject to the final approval of Executive Committee, are eligible for membership.

There shall be no capital stock authorized or issued and the interest of each incorporator or member shall be equal to that of any other, and no incorporator or member can acquire any interest which will entitle him to any greater voice, vote, authority or interest in the corporation than any other member.

ARTICLE VI

The duration of this corporation shall be perpetual.

ARTICLE VII

The conditions of regulations of membership and the rights or other privileges of the class of members shall be determined and fixed by the by-laws.

ARTICLE VIII

The management of the affairs of this corporation shall be vested in a board of directors composed of five members.

The names of the five directors who shall manage the affairs of the corporation untilsix months from the date hereof, or until such lesser time as membership shall elect trustees are the following:

Signed at Nampa, Idaho this

ADDRESS:

112 Chestnut, Nampa, Idaho

3664 Clement Road, Boise, Idaho

32 Mills Str., Nampa, Idaho

c/o King Packing Co.,

P.O.Box 970 - Nampa, Idaho

109 Delaware, Nampa, Idaho

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STATE OF IDAHO SS COUNTY OF CANYON)

I, the undersigned, a Notary Public in and for the above named County and State, do hereby certify that on this 17 day of July , 1962, personally appeared before me Ray Engelhardt, George I. Reed, Walter Beale, J. V. Bohlman, A. R. Malsom to me known to be the individuals described in and who executed the within instrument, and acknowledged that they signed and sealed the same as their free and voluntary act and deed, for the uses and purposes therein mentioned.

GIVEN under my hand and official seal the day and year last above written.

> Notary Public in and for the State of Idaho, residing at

Nampa.

my Commission Exprise any 2! 1968

(SEAL)