

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

CUSHMAN MECHANICAL, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

CUSHMAN MECHANICAL, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: *October 24, 1983*



Pete T. Cenarrusa

SECRETARY OF STATE

by: _____

00124 95-01183
DATE

ARTICLES OF INCORPORATION

CUSHMAN MECHANICAL, INC.

We, the undersigned, being natural persons of the age of twenty-one (21) years or more, acting as Incorporators of a corporation under the Corporation laws of the State of Idaho, as amended, hereby adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is Cushman Mechanical, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purposes for which the corporation is organized are:

The transactions of any or all lawful business for which corporations may be incorporated under Title 30, Chapter 1, of the Idaho Business Corporation act.

FOURTH: The aggregate number of shares which the corporation may have authority to issue is fifty thousand (50,000) shares of common capital stock with a par value of one dollar (\$1.00), which shares be issued as fully paid and nonassessable for all purposes.

FIFTH: Cumulative voting of shares of stock is authorized.

SIXTH: Stockholders shall have preemptive rights to subscribe to additional shares of stock.

SEVENTH: The address of the initial registered office of the corporation is 2187 Workland Drive, Boise, Idaho 83704, and the name of its initial registered agent is Gene Cushman.

EIGHT: Address of the place of business is 1405 South Broadway, Blackfoot Idaho.

NINTH: The corporation elects to not have an initial Board of Directors.

but rather, the initial shareholders shall have control of the corporation. The names and addresses of the initial shareholders is as follows:

Gene Cushman
2187 Workland Drive
Boise, Idaho 83704

Jack Cushman
1405 South Broadway
Blackfoot, Idaho 83221

TENTH: The name and address of the Incorporators are:

Gene Cushman
2187 Workland Drive
Boise, Idaho 83704

Jack Cushman
1405 South Broadway
Blackfoot, Idaho 83221

Dated; October 20, 1983.

Jack Cushman
Gene Cushman

STATE OF IDAHO

ss.

COUNTY OF BINGHAM

I, Marsha K. Shoemaker, a Notary Public, hereby certify that on the 20 day of October, 1983, personally appeared before me, Gene Cushman, and Jack Cushman who being by me first duly sworn, declared that they are the persons who signed the foregoing document as Incorporators and statements herein contained are true.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 20 day of October, 1983.

My commission expires:

SEAL

Marsha K. Shoemaker
Notary