



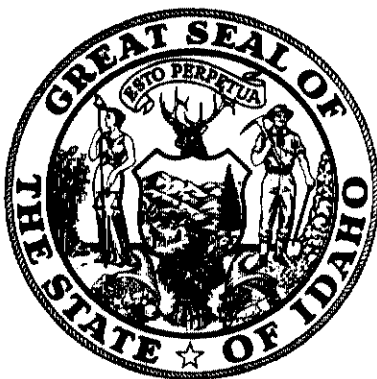
CERTIFICATE OF INCORPORATION  
OF

VARSITY PROPERTY SERVICES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: July 02, 1990



SECRETARY OF STATE

by:

92705

**ARTICLES OF INCORPORATION OF  
VARSITY PROPERTY SERVICES, INC.**

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is Varsity Property Services, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: Organization and marketing of franchises and investment in other corporations, which franchises and subsidiary corporations will engage in the business of operation of residential, commercial and industrial cleaning and all activities reasonably related thereto together with the transaction of all other lawful business for which corporations may be incorporated under the Idaho Business Corporation Act, Section 30-1-3.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is one thousand (1,000) shares of \$100 par value common stock.

FIFTH: Shareholders shall have full pre-emptive rights as to issuance of common stock.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are such as may be provided by the By-Laws of the corporation, including provision for restriction on transfer of shares, as provided in Idaho Business Corporation Act, Section 30-1-23A.

SEVENTH: The address of the initial registered office of the corporation is 253 West Halliday, Pocatello, Idaho 83201, and the name of its initial registered agent at such address is Arlo Luke.

EIGHTH: The number of directors constituting the initial Board of Directors of the corporation is four and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders, or until successors are elected and shall qualify, are:

<u>Initial Directors</u>	<u>Addresses</u>
Arlo Luke	2130 Ada Pocatello, ID 83201
Don Aslett	McCammon, ID 83250
David V. Story	719 S. Quay Kennewick, WA 99336
Mark Browning	2049 Douglas Pocatello, ID 83201

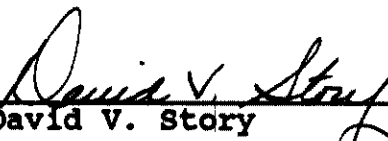
NINTH: The names and addresses of the incorporators are:

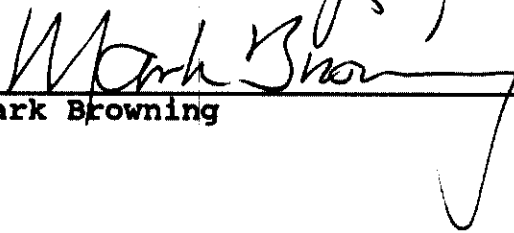
<u>Name</u>	<u>Address</u>
Arlo Luke	2130 Ada Pocatello, ID 83201
Don Aslett	McCammon, ID 83250
David V. Story	719 S. Quay Kennewick, WA 99336
Mark Browning	2049 Douglas Pocatello, ID 83201

DATED this 31 day of May, 1990.

  
\_\_\_\_\_  
Arlo Luke

  
\_\_\_\_\_  
Don Aslett

  
David V. Story

  
Mark Browning