

ARTICLES OF INCORPORATION
OF
POND CONSTRUCTION, INC.

FILED

98 JAN 30 PM 2:05

The undersigned, acting as incorporators of the corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is POND CONSTRUCTION, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized is the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have the authority to issue is one hundred thousand (100,000) shares with a par value of \$1.00 per share. All of said stock shall be of one class and shall be common stock.

FIFTH: The address of the initial registered office of the corporation is 1028 Augusta, City of Nampa, County of Ada, State of Idaho, and the name of its initial registered agent at such address is Clarence Pond.

SIXTH: The number of directors constituting the initial board of directors of the corporation is two (2), and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Clarence Pond	1028 Augusta Nampa, ID 83686
Susan K. Pond	1028 Augusta Nampa, ID 83686

SEVENTH: The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Clarence Pond	1028 Augusta Nampa, ID 83686

IDAH0 SECRETARY OF STATE

DATED this 26th day of January, 1998.

01/30/1998 09:00

CK: 2566 CT: 86933 BH: 77866

1 @ 100.00 = 100.00 CORP


Clarence Pond

C 122646