

CERTIFICATE OF INCORPORATION

I, ARNOLD WILLIAMS, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that the original of the articles of incorporation of

GOODWILL INDUSTRIES OF IDAMO, INC.

was filed in the office of the Secretary of State on the day A. D. One Thousand Nine Hundred and is duly recorded on Film-Nor microfilm of Record of Domestic Corporations, of the State of Idaho, and that the said articles contain the statement of facts required by Section 30-103 and Sections 30-1001 to 30-1005, inclusive, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and successors are hereby constituted a corporation, by the name hereinbefore stated, for

perpetual existence from the date hereof, with its registered office in this State located at

Boise in the County of

and as such are subject to the rights, privileges and limitations granted to Non-Profit Cooperative Associations as provided in Chapter 10, Title 30, Idaho Code.

> IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State. Done at Boise City, the Capital of Idaho, this day of

A.D., 19 66.

Secretary of State.

ARTICLES OF INCORPORATION OF GOODWILL INDUSTRIES OF IDAHO, INC.

KNOW ALL MEN BY THESE PRESENTS:

THAT WE, the undersigned, all of whom are more than 21 years of age and citizens of the United States of America, have this day voluntarily associated ourselves together for the purpose of forming a non-profit cooperative association under and pursuant to Chapter 10, Title 30, Idaho Code and we do hereby certify as follows:

ARTICLE I

The name of this association shall be "GOODWILL INDUSTRIES OF IDAHO, INC."

ARTICLE II

The term of existence of this association is perpetual.

ARTICLE III

The purposes and objects for which this association is formed are:

- A. To provide rehabilitation services, training, employment, and opportunities for personal growth as an interim step in the rehabilitation process for the handicapped, disabled, and disadvantaged who cannot be readily absorbed in the competitive labor market or during such time as employment opportunities for them in the competitive labor market do not exist;
- B. By the inspiration of religion through the skillful use of recognized techniques of rehabilitation, social work, life guidance, evaluation, training and useful

employment to assist the handicapped, the disabled, and the disadvantaged to attain the fullest development of which they are capable.

C. This corporation is organized and to be operated exclusively for religious, charitable, and educational purposes. It is not organized for profit nor shall any of its net earnings inure in whole or part to the benefit of private stockholders, members or individuals. No substantial part of the activities of this corporation is attempting to influence legislation by propaganda or otherwise, nor participating in any political campaign in behalf of any candidate for public office.

It shall provide rehabilitation services, training, employment, and opportunities for personal growth as an interim step in the rehabilitation process for the handicapped, disabled and the disadvantaged who cannot be readily absorbed in the competitive labor market or during such time as employment opportunities for them in the competitive labor market do not exist. By the inspiration of religion through the skillful use of recognized techniques of rehabilitation, social work, life guidance, evaluation, training and useful employment, this corporation shall seek to assist the handicapped, the disabled, and the disadvantaged to attain the fullest development of which they are capable.

The selling of articles reconditioned, assembled, or made by such persons as a part of their vocational rehabilitation shall be a necessary part of the religious, social and educational service program of this corporation.

The association is organized and shall be operated exclusively for religious, charitable and educational purposes, and it is not organized for profit nor shall any

of its net earnings inure in whole or part to the benefit of any director or member. The best interests of the association shall only embrace the means necessary to carry out the association's purposes. ARTICLE IV The location and address of this association shall be Boise, Ada County, Idaho. ARTICLE V The names and addresses of the association's incorporators are as follows: Dwight Williams 8525 Ustick Road, Boise, Idaho Paul Owens 6316 Tahoe Drive, Boise, Idaho 6109 Bay, Boise, Idaho 7311 Hummel Drive, Boise, Idaho Wendell Coe Hariiett Narver Richard L. Williams 2314 Bruins, Boise, Idaho ARTICLE VI The affairs of the association shall be administered by a Board of Directors. The number and terms of the members of the Board of Directors shall be determined by the By-Laws of this association. ARTICLE VII There is no corporate stock and there are no shares of stock of this association. The rights and interests of all members shall be equal, and no member can have or acquire a greater interest therein than any other member. ARTICLE VIII The private property of the members of the association shall be exempt from association debts. ARTICLE IX In case the work of this corporation shall be abandoned. or the corporation be dissolved all title to real and personal property of this corporation remaining after the debts of this corporation have been paid, shall immediately be vested in Goodwill Industries of America, Inc., for similar work in Idaho. - 3 -

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 2nd day of Febru 1966 STATE OF IDAHO) SS. COUNTY OF ADA On this 2nd day of Livery, 1966, before me the undersigned, a Notary Public in and for said State, personally appeared Dwight Williams, Paul Owens, Harriett Narver, and Richard L. Williams, known to me to be the persons whose names are subscribed to the foregoing instrument and acknowledged to me that they executed the same. IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written. Residing at Boise, Idaho STATE OF IDAHO SS. COUNTY OF ADA day of February, 1966, before me the undersigned a Notary Public in and for said State, personally appeared Wendell L. Coe known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same. IN WITNESS WHEREOF, I have hereunto set my hand and

affixed my official seal the day and year in this certificate

Notary Public for Idaho Residing at Boise, Idaho

first above written.