

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

WILL'S PLUMBING, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: March 27, 1992



Pete T. Cenarrusa

SECRETARY OF STATE

By *Angie Staker*

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ARTICLES OF INCORPORATION

OF
WILL'S PLUMBING, INC.

The undersigned, acting as the incorporator of a corporation under the Idaho Business Corporation Act, hereby adopts the following Articles of Incorporation for such corporation.

ARTICLE I

The name of this corporation shall be Will's Plumbing, Inc.

ARTICLE II

The period of existence and duration of the life of this corporation shall be perpetual.

ARTICLE III

This corporation is organized for the purpose of the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act, which may include, but is not limited to the operation of a plumbing business selling plumbing supplies and contracting for plumbing jobs.

ARTICLE IV

The total number of shares of the corporation shall consist of 100 shares of common stock. No par value is attached to the shares. All shares shall be of one class denoted Common Stock. Each share is entitled to one (1) vote.

ARTICLE V

There are no provisions denying preemptive rights.

ARTICLE VI

Provisions for the regulation of the internal affairs of the corporation are to be set forth in the By-Laws of the corporation.

ARTICLE VII

The address of the initial registered office of the corporation is 5900 McGhee Road, Sandpoint, Idaho 83864, and the name of the initial registered agent at such address is: Regina Hammack.

ARTICLE VIII

Three directors shall constitute the initial board of directors of the corporation. The names and addresses of the persons who are to serve as initial directors until the first annual meeting of shareholders or until their successor or successors qualify are:

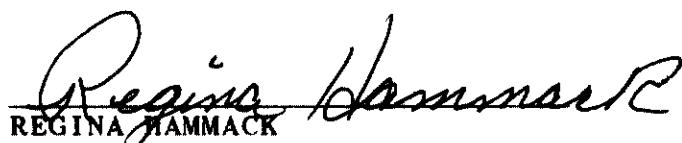
Regina Hammack 5900 McGhee Road Sandpoint, ID 83864	Michael Hammack 5900 McGhee Road Sandpoint, ID 83864	Jack Hammack 5900 McGhee Road Sandpoint, ID 83864
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ARTICLE IX

The name and address of the incorporator of this corporation is:

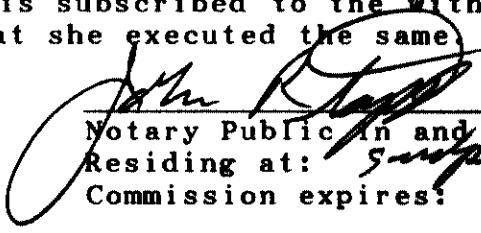
Regina Hammack
5900 McGhee Road
Sandpoint, Idaho 83864

These foregoing Articles of Incorporation are dated and executed this 19 day of March, 1992.


REGINA HAMMACK

STATE OF IDAHO }
County of Bonner } ss.

I, the undersigned, a Notary Public in and for the State of Idaho, hereby certify that on this 19th day of March, 1992, personally appeared before me REGINA HAMMACK, known to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that she executed the same.


Notary Public in and for Idaho
Residing at: Suspect, Idaho
Commission expires: 1996