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ARTICLES OF	ORGANIZATION			
LIMITED LIABILITY COMPANY				
To the Secretary of State of Idaho, 700 W Jefferson, Basement West PO Box 83720 Boise, Idaho 83720-0080				
1. The name of the limited liability compa	any is:Outsourcing Concepts , LLC			
2. The address of the initial registered off	fice is:			
Boise, Idaho 83705	and the name of the initial registered			
agent at that address is: <u>Chelsi M.</u>	Sholty			
Signature of registered agent :	Relsi M Sholpf			
	nited liability company will dissolve: <u>Jan. 1, 2021</u>			
4. Is management of the limited liability co	ompany vested in a manager or managers?			
	re manager(s), list the name(s) and address(es) of at ent is vested in the members, list the name(s) and ber. <u>Address:</u>			
Choloi M. Cholter				
<u>Chelsi M. Sholty</u> Melanie M. Johnson	2525 Williamsport In. #101 Boise, ID 83705			
PRETAILE PL. OOUISON	1402 E. Bannock St. Boise, ID 83712			
6. Signature of at least one person listed	in #5 above:			
	Secretary of State use only IDAHO SECRETARY OF STATE DATE 02/07/1996 0900 36132 2 CX \$: 1151 CUST\$ 64909 ORGAN LLC 1@ 100.00= 100.00			