

CERTIFICATE OF INCORPORATION
OF

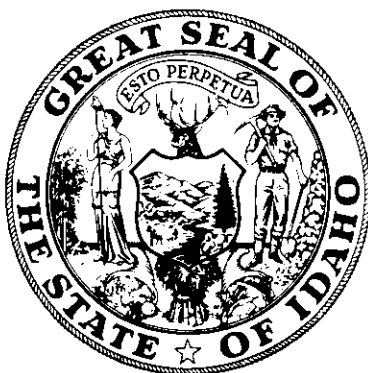
HANCOCK ASSOCIATES CONSTRUCTION AND CONSULTANTS, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of HANCOCK ASSOCIATES CONSTRUCTION AND CONSULTANTS, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **February 19, 1985**



SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION
OF
HANCOCK ASSOCIATES CONSTRUCTION
AND CONSULTANTS, INC.

KNOW ALL MEN BY THESE PRESENTS that L. SCOTT HANCOCK and SYLVIA WARTENWEILER being over the age of eighteen (18) years, and for the purpose of forming a corporation under the Idaho Business Corporation Act, hereby certify and adopt in duplicate the following Articles of Incorporation.

ARTICLE I

The name of the Corporation shall be "HANCOCK ASSOCIATES CONSTRUCTION AND CONSULTANTS, INC.", and its existence shall be perpetual.

ARTICLE II

The purposes of this Corporation are as follows:

1. To engage in the construction industry and consulting business.
2. The transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE III

The location and post office address of the registered office of the Corporation in this State shall be: *312 Maine Street, Spirit Lake, Idaho 83869*; and the name of the Corporation's

initial registered agent at such address shall be: *RICHARD J. GOMEZ*.

ARTICLE IV

The names and addresses of the incorporators and the directors constituting the initial board of directors are:
L. SCOTT HANCOCK P.O. Box 742, Hayden Lake, Idaho 83835
SYLVIA WARTENWEILER W. 1275 Twin Lakes Rd., Rathdrum, Idaho 83858

ARTICLE V

The total authorized shares of capital stock in this corporation is \$25,000.00, which shall be divided into 25,000 shares of a par value of \$1.00 per share.

ARTICLE VI

The shares of stock are not to be classified and all shares shall be of equal voting power. Said shares of stock are transferable only upon the books of the corporation. Each share shall have one (1) vote. Such shares shall be considered common stock and there shall be no preferred stock. Capital stock shall be non-assessable.

ARTICLE VII

The Corporation shall be governed by a duly adopted code of By-Laws, which by-laws shall not be inconsistent with these Articles of Incorporation nor inconsistent with the laws of the State of Idaho. A meeting of the incorporation shall be held and the by-laws shall be adopted in accordance with the provisions of the laws of the State of Idaho after the issuance by the Secretary of State of the State of Idaho of the Certificate of Incorporation.

ARTICLE VIII

These Articles of Incorporation may be amended by a majority vote of the stock issued at any regular meeting or at a special meeting called for that purpose by a majority of the Board of Directors after thirty (30) days notice to all holders of stock, which notice shall be in writing and in conformity with the statutes of the State of Idaho made and provided therefore.

IN WITNESS WHEREOF, We, the undersigned, being all of the incorporators hereinabove mentioned, set our hands and seals to duplicate originals this 8th day of February, 1985.

L. Scott Hancock 2/8/85 Sylvia Wartenweiler
L. SCOTT HANCOCK SYLVIA WARTENWEILER

STATE OF IDAHO)
 ss
County of Kootenai)

On this 8th day of February, 1985, before me, the undersigned Notary Public in and for the State of Idaho, personally appeared L. SCOTT HANCOCK, an incorporator, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year last above written.

Jane L. Hines
Notary Public for Idaho.
Residing at Kootenai County.

STATE OF IDAHO)
 ss
County of Kootenai)

On this 8th day of February, 1985, before me, the undersigned Notary Public in and for the State of Idaho, personally appeared SYLVIA WARTENWEILER, an incorporator, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that she executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year last above written.



Notary Public for Idaho.
Residing at Kootenai County.