

No. **C 110357**

**Due no later than Apr 30, 2002**

**Annual Report Form**

2. Registered Agent and Office **NO PO BOX**

Return to:

SECRETARY OF STATE  
700 WEST JEFFERSON  
PO BOX 83720  
BOISE, ID 83720-0080

1. Mailing Address - Correct in this box, if applicable  
**SYBASE, INC.**

6475 CHRISTIE AVE

EMERYVILLE, CA 94608

*5000 Hacienda Drive  
Dublin, CA 94583*

PRENTICE-HALL CORP SYSTEM  
1401 SHORELINE DR STE 2

BOISE, ID 83702

3. New Registered Agent Signature

**NO FILING FEE IF  
RECEIVED BY DUE DATE**

4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors.

Office held

Name

Street or P.O. Address

City

State

Zip

*See Attached*

5. Organized Under the Laws of:

DELAWARE  
C 110357

6.

Signature

Name (Typed or  
Printed)

*Marty S.*

Date

*4/30/02*

Title

*VP, corporate*

*controller*

4773

Issued 02/04/2002

**Do Not Tape or Staple**

**Sybase, Inc.**  
**Directors**  
**As of 03/07/2002**

<b><u>NAME</u></b>	<b><u>TITLE</u></b>	<b><u>BUSINESS ADDRESS</u></b>
John S. Chen	Chairman of the Board President, Chief Executive Officer, and Director	Sybase, Inc. 5000 Hacienda Drive Dublin, CA 94568
Richard C. Alberding	Retired Executive Vice President Hewlett-Packard Company Director since 1993	Sybase, Inc. 5000 Hacienda Drive Dublin, CA 94568
L. William Krause	President LWK Ventures Director since 1995	Sybase, Inc. 5000 Hacienda Drive Dublin, CA 94568
Alan B. Salisbury	Learning Tree International USA, Inc. Director since 1993	Sybase, Inc. 5000 Hacienda Drive Dublin, CA 94568
Robert P. Wayman	Executive Vice President Finance and Administration And Chief Financial Officer Hewlett-Packard Company Director since 1995	Sybase, Inc. 5000 Hacienda Drive Dublin, CA 94568
Cecilia Claudio	Senior Vice President Chief Information Officer Farmers Group, Inc. Director since 1999	Sybase, Inc. 5000 Hacienda Drive Dublin, CA 94568
Linda K. Yates	Founder and Former CEO Strategos Director since 2000	Sybase, Inc. 5000 Hacienda Drive Dublin, CA 94568

**Sybase, Inc.****Officers**

As of 10/26/2001

<b><u>NAME</u></b>	<b><u>TITLE</u></b>	<b><u>BUSINESS ADDRESS</u></b>
John Chen	Chairman of the Board, President, Chief Executive Officer	Sybase, Inc. 5000 Hacienda Drive Dublin, CA 94568
Eric L. Miles	Senior Vice President, And General Manager, Business Intelligence Division	Sybase, Inc. 5000 Hacienda Drive Dublin, CA 94568
Raj Nathan	Senior Vice President, And General Manager , Internet Applications Division	Sybase, Inc. 5000 Hacienda Drive Dublin, CA 94568
Terry Stepien	President of iAnywhere, Solutions	Sybase, Inc. 5000 Hacienda Drive Dublin, CA 94568
Pieter Van der Vorst	Vice President, and Chief Financial Officer	Sybase, Inc. 5000 Hacienda Drive Dublin, CA 94568
Daniel R. Carl	Vice President General Counsel & Secretary	Sybase, Inc. 5000 Hacienda Drive Dublin, CA 94568
Martin J. Healy	Vice President, and Corporate Controller	Sybase, Inc. 5000 Hacienda Drive Dublin, CA 94568
Nita C. White-Ivy	Vice President, Worldwide Human Resources	Sybase, Inc. 5000 Hacienda Drive Dublin, CA 94568
Pamela George	Senior Vice President, Corporate Marketing	Sybase, Inc. 5000 Hacienda Drive Dublin, CA 94568
Marty Beard	Vice President, Corporate Development	Sybase, Inc. 5000 Hacienda Drive Dublin, CA 94568
Richard Moore	Senior Vice President, & General Manager, v-Business group	Sybase, Inc. 5000 Hacienda Drive Dublin, CA 94568
Billy Ho	Senior Vice President, & General Manager, e-Business Division	Sybase, Inc. 5000 Hacienda Drive Dublin, CA 94568