

State of Idaho

Office of the Secretary of State

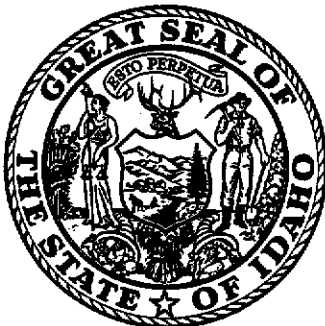
**CERTIFICATE OF AUTHORITY
OF
PROFESSIONAL STAFF MANAGEMENT, INC.**


File Number C 183233

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: May 21, 2009



Ben Yursa
SECRETARY OF STATE
By 



**APPLICATION FOR CERTIFICATE
OF AUTHORITY (For Profit)**
(Instructions on Back of Application)

09 MAY 21 AM 8:29

SECRETARY OF STATE
STATE OF IDAHO

The undersigned Corporation applies for a Certificate of Authority and states as follows:

1. The name of the corporation is:
PROFESSIONAL STAFF MANAGEMENT, INC.
 2. The name which it shall use in Idaho is: PROFESSIONAL STAFF MANAGEMENT, INC.
 3. It is incorporated under the laws of: INDIANA
 4. Its date of incorporation is: 06/13/1990
 5. The address of its principal office is:
224 S. 5TH ST. RICHMOND, IN 47374
 6. The address to which correspondence should be addressed, if different from item 5, is:

 7. The street address of its registered office in Idaho is: 306 N. 6TH ST. BOISE, ID 83701
and its registered agent in Idaho at that address is: C T CORPOATION SYSTEM
 8. The names and respective business addresses of its directors and officers are:
- | Name | Title | Business Address |
|--------------------------|---------------------|---|
| <u>JOHN FISBECK</u> | <u>CEO</u> | <u>6402 CORPORATE DR INDIANAPOLIS</u> |
| <u>SCOTT TANT</u> | <u>PRESIDENT</u> | <u>224 S. 5TH ST RICHMOND, IN 47374</u> |
| <u>RANDY BUTLER</u> | <u>CFO</u> | <u>224 S. 5TH ST RICHMOND, IN 47374</u> |
| <u>CARTER FORTUNE</u> | <u>CHAIRMAN BOD</u> | <u>6402 CORPORATE DR INDIANAPOLIS</u> |
| <u>CARRIE FITZSIMONS</u> | <u>SECRETARY</u> | <u>6402 CORPORATE DR INDIANAPOLIS</u> |

Dated: 05/12/2009

Signature: Scott Tant

Typed Name: SCOTT TANT

Capacity: PRESIDENT

[The signer must be a director or an officer of the corporation.]

Customer Acct # :

(if using pre-paid account)

Secretary of State use only

Corporation
Certificate of Authority
Filing Fee
Filing Date

Web Form

IDAHO SECRETARY OF STATE
05/21/2009 05:00
CK: 42579 CT: 79746 DR: 1171368
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FILED EFFECTIVE

**STATE OF INDIANA
OFFICE OF THE SECRETARY OF STATE
CERTIFICATE OF EXISTENCE**

To Whom These Presents Come, Greetings:

I, TODD ROKITA, Secretary of State of Indiana, do hereby certify that I am, by virtue of the laws of the State of Indiana, the custodian of the corporate records, and proper official to execute this certificate.

I further certify that records of this office disclose that

PROFESSIONAL STAFF MANAGEMENT, INC.

duly filed the requisite documents to commence business activities under the laws of State of Indiana on June 13, 1990, and was in existence or authorized to transact business in the State of Indiana on May 12, 2009.

I further certify this For-Profit Domestic Corporation has filed its most recent report required by Indiana law with the Secretary of State, or is not yet required to file such report, and that no notice of withdrawal, dissolution or expiration has been filed or taken place.



In Witness Whereof, I have hereunto set my hand and affixed the seal of the State of Indiana, at the city of Indianapolis, this Twelfth Day of May, 2009.

A handwritten signature in cursive script that reads "Todd Rokita".

TODD ROKITA, Secretary of State

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