

State of Idaho

Office of the Secretary of State

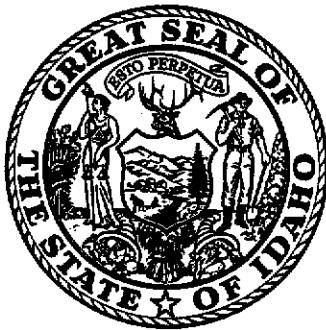
**CERTIFICATE OF AUTHORITY
OF
PROFESSIONAL STAFF MANAGEMENT, INC.**

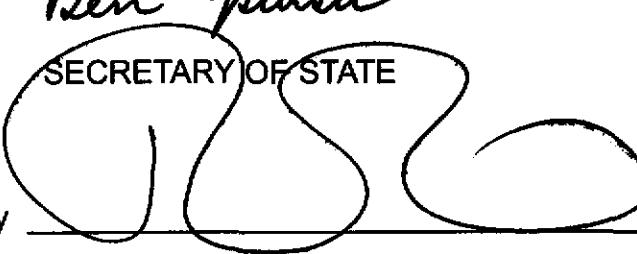
File Number C 183233

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: May 21, 2009



Ben Ysuras
By 
SECRETARY OF STATE



**APPLICATION FOR CERTIFICATE
OF AUTHORITY (For Profit)**
(Instructions on Back of Application)

09 MAY 21 AM 8:29

SECRETARY OF STATE
STATE OF IDAHO

The undersigned Corporation applies for a Certificate of Authority and states as follows:

1. The name of the corporation is:**PROFESSIONAL STAFF MANAGEMENT, INC.**2. The name which it shall use in Idaho is: **PROFESSIONAL STAFF MANAGEMENT, INC.**3. It is incorporated under the laws of: **INDIANA**4. Its date of incorporation is: **06/13/1990**5. The address of its principal office is:**224 S. 5TH ST. RICHMOND, IN 47374**6. The address to which correspondence should be addressed, if different from item 5, is:7. The street address of its registered office in Idaho is: **306 N. 6TH ST. BOISE, ID 83701**and its registered agent in Idaho at that address is: **C T CORPOATION SYSTEM**8. The names and respective business addresses of its directors and officers are:

Name	Title	Business Address
JOHN FISBECK	CEO	8402 CORPORATE DR INDIANAPOLIS
SCOTT TANT	PRESIDENT	224 S. 5TH ST RICHMOND, IN 47374
RANDY BUTLER	CFO	224 S. 5TH ST RICHMOND, IN 47374
CARTER FORTUNE	CHAIRMAN BOD	8402 CORPORATE DR INDIANAPOLIS
CARRIE FITZSIMONS	SECRETARY	8402 CORPORATE DR INDIANAPOLIS

Dated: 05/12/2009Signature: Scott TantTyped Name: SCOTT TANTCapacity: PRESIDENT*(The signer must be a director or an officer of the corporation.)*

Customer Acc# :

(if using pre-paid account)

Secretary of State use only



Web Form

IDAHO SECRETARY OF STATE
05/21/2009 05:00
CK: 42579 CT: 79746 DR: 1171366
1 @ 100.00 = 100.00 AUTH PRO # 2

C183233

STATE OF INDIANA
OFFICE OF THE SECRETARY OF STATE
CERTIFICATE OF EXISTENCE

To Whom These Presents Come, Greetings:

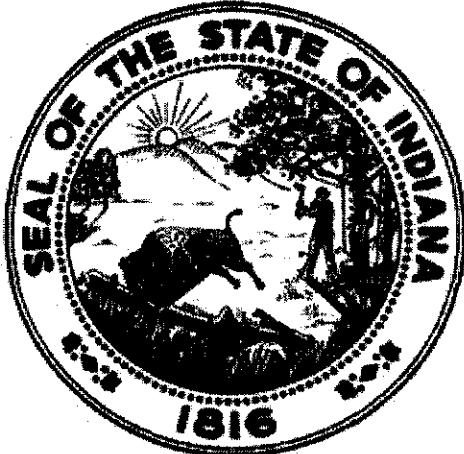
I, TODD ROKITA, Secretary of State of Indiana, do hereby certify that I am, by virtue of the laws of the State of Indiana, the custodian of the corporate records, and proper official to execute this certificate.

I further certify that records of this office disclose that

PROFESSIONAL STAFF MANAGEMENT, INC.

duly filed the requisite documents to commence business activities under the laws of State of Indiana on June 13, 1990, and was in existence or authorized to transact business in the State of Indiana on May 12, 2009.

I further certify this For-Profit Domestic Corporation has filed its most recent report required by Indiana law with the Secretary of State, or is not yet required to file such report, and that no notice of withdrawal, dissolution or expiration has been filed or taken place.



In Witness Whereof, I have hereunto set my hand
and affixed the seal of the State of Indiana, at the
city of Indianapolis, this Twelfth Day of May, 2009.

A handwritten signature in black ink that reads "Todd Rokita".

TODD ROKITA, Secretary of State

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