

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

IDAHO TOOL GRINDING, INC.

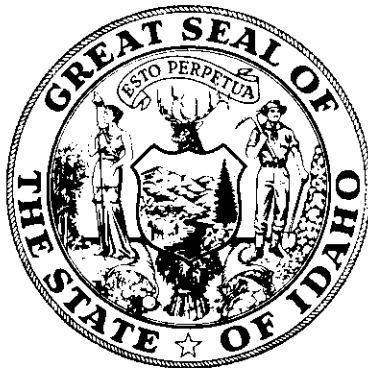
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

IDAHO TOOL GRINDING, INC.,

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: October 7, 1981



Pete T. Cenarrusa

SECRETARY OF STATE

by: *Penny Yursa*

ARTICLES OF INCORPORATION

OF

IDAHO TOOL GRINDING, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation.

ARTICLE I.

The name of the corporation is IDAHO TOOL GRINDING, INC.

ARTICLE II.

The duration of the corporation shall be perpetual.

ARTICLE III.

The purpose or purposes for which the corporation is organized is to generally engage in and undertake all lawful business for which a corporation may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV.

The aggregate number of shares which the corporation shall have authority to issue is Two Thousand (2,000) of common stock with no par value.

ARTICLE V.

There shall be no provisions denying preemptive rights of shareholders.

ARTICLE VI.

The provisions for the regulation of the internal affairs of the corporation are:

1. All decisions of the shareholders or of the Board of Directors shall be by majority of a valid quorum as defined in the bylaws.

2. The Board of Directors shall serve without compensation; however, this shall not prevent members of the Board of Directors to be reimbursed for reasonable and necessary expenses expended on behalf of the corporation which were either approved in advance by the Board of Directors or ratified by the Board of Directors after the fact. Further, this shall not be construed so as to prevent the corporation from hiring a member of the Board of Directors as an employee or compensating him for other services rendered.

ARTICLE VII.

The name and address of the initial registered agent and office of the corporation is:

Harry Stradley
950 West 350 South
Heyburn, Idaho 83336

ARTICLE VIII.

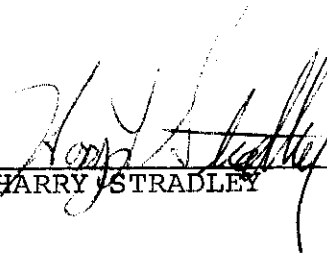
The number of the directors constituting the initial Board of Directors of the corporation is two (2). The number of directors may be altered by the bylaws or by amendment to the bylaws, or by amendment to these articles. The names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>Name</u>	<u>Address</u>
Brent Van Alfen	720 West 1700 South Salt Lake City, Utah 84104
Harry Stradley	Post Office Box 1078 Burley, Idaho 83318

The name and address of the incorporator is:

Harry Stradley
Post Office Box 1078
Burley, Idaho
83318

DATED this 6 day of October 1981.



HARRY STRADLEY