



ARTICLES OF INCORPORATION

(General Business)

(Instructions on back of application)

The undersigned, in order to form a Corporation under the provisions of Title 30, Chapter 1, Idaho Code, submits the following articles of incorporation to the Secretary of State.

FILED EFFECTIVE
2006 JUL 28 PM 12:16
SECRETARY OF STATE
STATE OF IDAHO

Article 1: The name of the corporation shall be:

EXECUTIVE SEARCH AND PLACEMENT SERVICES, INC.

Article 2: The number of shares the corporation is authorized to issue: 1,500 @ No Par Value

Article 3: The street address of the registered office is: 1401 Shoreline Drive, Suite 2, Boise, Idaho 83702

and the registered agent at such address is: Corporation Service Company

Article 4: The name of the incorporator is: Corporation Service Company

and address of the incorporator is: 2711 Centerville Road, Suite 400, Wilmington, DE 19808

Article 5: The mailing address of the corporation shall be:

10057 W. EDNA ST., BOISE, ID 83704-4070

Optional Articles:

Customer Acct #:

(If using pre-paid account)

Secretary of State use only

Signature of at least one incorporator:

Corporation Service Company

By: [Signature]

Typed Name: Yolanda Baber

Title of Officer: Assistant Secretary

Typed Name: _____

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Revised 07/2002

IDAHO SECRETARY OF STATE
07/28/2006 05:00
CK: 2158765 CT: 164064 BH: 967275
1 @ 100.00 = 100.00 CORP # 2
1 @ 20.00 = 20.00 EXPEDITE C # 3

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